



Voters' Guide

Primary Election 2020

League of Women Voters of Howard County

INTRODUCTION

The League of Women Voters is a nonpartisan organization of men and women working to promote political responsibility through informed and active participation in government. The League does not support or any candidate or political party. Materials from this Guide may not be reproduced in whole or in part without permission from the League. The League assumes no responsibility for errors or omissions.

PLEASE NOTE: In keeping with League policy, the candidates' answers in the Voters' Guide appear as submitted. Thus, some misspellings and typing errors may appear. If answers exceeded the specified character limitation, the additional words were cut from the end of the candidate's statement.

The Voters' Guide includes only the names of the candidates on the official ballot certified by state and local officials. Some candidates may have withdrawn since the material was compiled, and not every candidate listed in the the Guide will appear on every ballot.

Thanks to all candidates who replied to the League of Women Voters questionnaire.

PARTY PRIMARIES IN MARYLAND

Party primaries in Maryland are "closed" primaries. You must be a member of a political party to participate in that party's primary, though all voters may vote for nonpartisan offices such as the Board of Education. **You may change your party affiliation up until the close of voter registration on May 27, 2020** by completing a voter registration form and submitting it to your Board of Elections. You may also change your party affiliation online if you have a Maryland driver's license or identification card from the Motor Vehicle Administration. If you have not previously registered to vote, you may until May 27, 2020, for the Presidential Primary Election. If using Maryland's Online Voter Registration System (OLVR), you have until 9:00pm to submit your application; or you may go to a vote center on election day in the county where you live.

In Maryland, only the Republican and Democrat candidates appear on official ballots published by the Board of Elections.



PRIMARY ELECTION: June 2, 2020

Voting will be done primarily **BY MAIL.**

**LIMITED IN-PERSON SITES WILL BE AVAILABLE ON ELECTION DAY ONLY:
7:00 AM - 8:00 PM**

(If you cannot vote or return the ballot you received in the mail, or you did not receive a ballot in the mail, you may go to a vote center and vote.)

1) The Bain Senior Center, 5470 Ruth Keeton Way, Columbia, MD 21044

2) Meadowbrook Athletic Complex 5001 Meadowbrook Lane Ellicott City, MD 21043

VOTER REGISTRATION EXTENDED TO MAY 27 (ONLINE & BY MAIL)

IN-PERSON VOTER REGISTRATION WILL BE AVAILABLE ON ELECTION DAY ONLY.

NO IN-PERSON EARLY VOTING

You can **DROP OFF** your voted ballot at **designated drop off locations** from

May 21, 2020 through June 2, 2020:

1) The Bain Senior Center, 5470 Ruth Keeton Way, Columbia, MD 21044

2) Meadowbrook Athletic Complex, 5001 Meadowbrook Lane, Ellicott City, MD 21043

3) Howard County Board of Elections, 9770 Patuxent Woods Drive, Suite 200, Columbia, MD 2104

*** **MORE IMPORTANT INFORMATION ON PAGE 2** ***

League of Women Voters of Howard County, Inc.
5430 Vantage Point Road, Suite C, Columbia, MD 21044
tel/fax 410-730-0142 • email: info@howard.lwvmd.org

Join the League or learn more about what we do at www.howard.lwvmd.org
Like us on Facebook: [facebook.com/lwvhc](https://www.facebook.com/lwvhc)
Follow us on Twitter: [@lwvhowardcounty](https://twitter.com/lwvhowardcounty)

Support the League's Mission to Provide Nonpartisan Information to Howard County Voters!

If you believe as we do, that informed voters are essential to a democracy, please make a tax-deductible contribution to the League of Women Voters of Howard County

Enclosed is my contribution of: \$500 \$100 \$50 \$25 Other \$_____

Name _____
Address _____

Please make your check payable to LWVHC, Inc. or donate online via Paypal

THANK YOU FOR YOUR SUPPORT!!!

Primary Election in Maryland June 2, 2020

What You Need to Know to Vote!

On April 10, 2020, Governor Hogan approved an emergency plan for the June 2, 2020 Maryland primary on the recommendation of the State Board of Elections. The plan sets out procedures for the mailing of ballots as well as the operation of a limited number of facilities for in-person voting on June 2.

Campaigning will be severely restricted by the need for social distancing – Information on candidates for offices in every county in Maryland is being provided by the League of Women Voters at www.lwvmd.org/2020_voters_guides, VOTE411.org and local League websites. LWVMD will also continue to post updates to election processes online at www.lwvmd.org/covid_19_and_the_upcoming_elections

Voting by Mail – How It Will Work

Most voters will cast their ballots by mail for the Presidential Primary scheduled for June 2, 2020. **Ballots will be mailed to voters on the active voter registration list**, and a prepaid postage envelope for returning the ballot will be included in the packet mailed to each voter.

How to Complete & Return Your Mail-In Ballot

Ballots will be mailed with instructions for marking and returning them to the Board of Elections. **Follow the instructions carefully** – you must sign an oath that accompanies the ballot. Failure to complete the return envelope correctly may result in your ballot not being counted.

Ballots must be postmarked no later than 8:00 pm June 2 in order to be counted, but voters are encouraged to return them earlier if possible. The Board of Elections website includes a form where you can check to see if your ballot was received.

In addition to returning ballots by mail, voters may also choose to return their ballots using secure drop boxes. These drop boxes may be located at sites used for Early Voting in previous elections. (Note: Drop boxes will NOT be located at the local Board of Elections offices.) Each county will have between one and four of these drop boxes. Website and contact information for each county's local Board of Elections is available on the State Board of Elections website.

Protect your ballot -- Do not give your ballot to anyone who offers to collect ballots. Put it directly in the U.S. Mail or a Board of Elections drop box.

The *League of Women Voters* is where hands on work to safeguard democracy leads to civic improvement. Learn more at www.howard.lwvmd.org

Voting by Mail & Party Affiliation

Voters will receive a Republican or Democratic ballot if they are affiliated with one of those parties. If there are nonpartisan races on the ballot (such as Board of Education or municipal offices), voters not affiliated with the Republican or Democratic parties will receive a nonpartisan ballot. To check what will be on your ballot enter your address in LWVMD's Voters' Guide Tool here: https://www.lwvmd.org/2020_voters_guides

Limited In-Person Voting

Voters who need to use a ballot marking device, those registering to vote for the first time, and those who did not receive their ballot but believe they are registered, will be able to vote in person on Election Day, June 2, from 7 am to 8 pm at voting centers that will be set up in each county. There will be at least one voting center in each county, but no more than four. These may be locations that were used for Early Voting in previous elections. Website and contact information for each county's local Board of Elections is available on the State Board of Elections website.

Because of the risk of transmitting the Covid-19 virus wherever large numbers of people are gathered, voters are strongly encouraged to vote by mail if at all possible and to use in-person voting only if it is not possible to vote by mail.

How Will These Changes Affect You?

Different groups of voters will be affected differently by these changes. Visit the topics below for information relating to specific groups of voters.

Have You Moved Recently or Missed an Election? Learn How You Can Ensure You Receive a Ballot

Ballots will be mailed only to active voters, using the address on file with the Board of Elections. If a mailing from the Board of Elections was returned because you had moved or were temporarily at another address and you have missed voting in the past 4 years, you may have been placed on the inactive voter list. You will not be sent a ballot unless you notify the Board of Elections of your current address. You must make any changes to your registration by the close of registration on May 27.

1. You can verify your voter registration on the State Board of Elections website.
2. Use the same website to update your address if it is not correct.
3. If you are temporarily staying at another location and would like your ballot sent there, you should request an absentee ballot – you can do this on the State Board of Elections website.
4. If you do not receive your ballot when other voters do, you should apply for an absentee ballot on the State Board of Elections website.

What College Students Need to Know to Vote

If you registered to vote where you attended college and have since returned home, you may use the State Board of Elections website to:

1. Update your voting address to your home OR
2. Request an absentee ballot.

Any changes to your information must be made by the close of registration on May 27.

If you had already applied for an absentee ballot to be mailed to your college address, contact your local Board of Elections to ask how to cancel your absentee ballot application. If you are unable to change your absentee ballot delivery, you may be able to vote a provisional ballot on June 2 at a voting center in the county where you are registered.

If you do not make these changes, your ballot will be mailed to your college address and may not be forwarded – you risk losing your right to vote.

Voters with Disabilities

Each voting center will have ballot marking devices for use by any voter who would have difficulty reading and marking a paper ballot. Maryland also offers the option of internet delivery of a ballot, with an online ballot marking tool that is compatible with adaptive technology to enable those with disabilities to access the internet. To request internet delivery of your ballot, apply for an absentee ballot on the State Board of Elections website, but you will need access to a printer and postage to use this option as the ballot cannot be returned via the internet.

How Advocates Can Help Voters in Jail or Prison

While a person convicted of a felony cannot vote while they are in prison (but are eligible to vote upon release), persons in jail or prison for a misdemeanor or who are waiting for their trial can still register and vote.

We recommend that the voter use their permanent address as their voting address, and then request an absentee ballot to be sent to the correctional facility. If they do not request the absentee ballot, the vote-by-mail ballot for this election will be sent to their permanent address and need to be brought to the voter at the correctional facility. Visitation at correctional facilities may be limited due to the coronavirus, however. So, advocates will need to work with correctional supervisors to provide an inmate with a voter registration application when needed and an application for an absentee ballot from the State Board of Elections website.



FEDERAL OFFICES

U.S. PRESIDENT

Duties: The President is the head of state of the United States of America and is the Chief Executive Officer and the Commander in Chief of all military forces. The powers of the President are described in the Constitution and federal law. Subject to Senate approval, the President appoints the members of the Cabinet, ambassadors to other nations and the United Nations, Supreme Court Justices and federal judges. The President, along with the Cabinet and its agencies, is responsible for carrying out and enforcing the laws of the United States. The President may also recommend legislation to the United States Congress.

Base Salary: \$400,000 per year

Term: Four years. Limit of two terms.

Criteria for Participation in VOTE411.org: All presidential candidates who will appear on Maryland's ballot are listed below. The League of Women Voters of the United States, through the League of Women Voters Education Fund (LWVEF), established criteria to determine which candidates to invite to respond to questions for the Voters' Guide.

Candidates qualified for invitations from LWVEF to provide responses to specific questions if they met the following criteria:

- The candidate must have made a public announcement of her/his intention to run for President.
- The candidate must have met the Presidential Election Campaign Fund Act's minimum contribution threshold requirements for qualifying for matching funds, based on the most recent data publicly available on the Federal Election Commission's website.

Candidates meeting these criteria after the print deadline for this Voters' Guide will be invited to participate. Their responses will appear online at VOTE411.org.

In addition, please note that voters cast a ballot for candidates in only one party during the Presidential primary season. LWVEF is required to have at least two candidates for President from the same party meet the above criteria before launching a Voters' Guide covering that party. At this time, only one candidate running for the Republican Party's nomination for President has met the LWVEF criteria listed above. Therefore, no Republican presidential candidates have yet been invited to participate. As soon as any two Republican candidates meet the criteria or the party's national nominating convention occurs, LWVEF will invite the qualified candidate(s).

Questions asked of all candidates for U.S. President who met Ground Rules:

ELECTIONS AND VOTING: What policies do you support to improve and secure elections and voting in our country?

COMMON GROUND: Please explain where you see opportunities for Democrats and Republicans to find common ground on the very serious issues facing our country.

IMMIGRATION: What, if any, steps will take to reform current immigration policies?

GUN VIOLENCE: Please explain the policies, if any, you support to address gun violence in America.

CLIMATE CHANGE: What, if any, actions would you work towards in your first 100 days to address the threats facing the US due to climate change?

REPUBLICAN CANDIDATES REPUBLICANS MAY VOTE FOR NO MORE THAN 1.

Donald. J. Trump

Campaign Website: www.donaldjtrump.com
Campaign Facebook: facebook.com/DonaldTrump
Campaign Twitter: twitter.com/realdonaldtrump
Other Instagram: instagram.com/realdonaldtrump
This candidate was the only Republican to meet the criteria for participation by the print deadline, but no other candidate for this party's nominating qualified. See the full description of the invitation process above.

Bill Weld (Withdraw)

DEMOCRATIC CANDIDATES DEMOCRATS MAY VOTE FOR NO MORE THAN 1.

Joe Biden

Campaign Website: <http://joebiden.com/>
Campaign Facebook: [http://www.facebook.com/joebiden/](https://www.facebook.com/joebiden/)
Campaign Twitter: twitter.com/JoeBiden
Campaign Instagram: [http://www.instagram.com/joebiden/](https://www.instagram.com/joebiden/)
Campaign YouTube: [http://www.youtube.com/joebiden](https://www.youtube.com/joebiden)

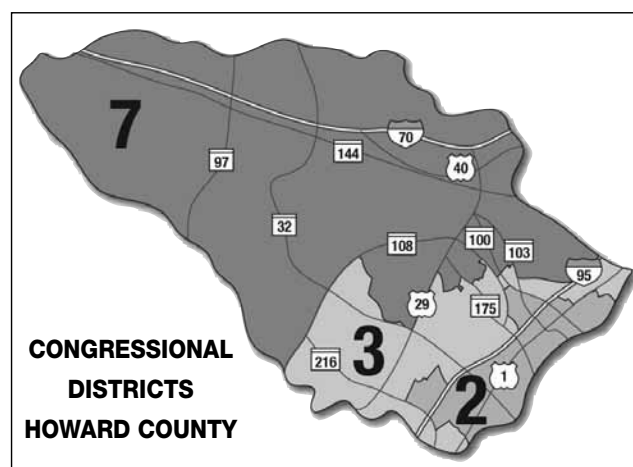
This candidate's responses are available on VOTE411.org

The following Democratic candidates who met the LWVEF criteria have withdrawn or suspended their campaigns but will appear on the Maryland ballot. Their responses are available at VOTE411.org.

Cory Booker
Pete Buttigieg
Tulsi Gabbard
Amy Klobuchar
Elizabeth Warren
Bernie Sanders
Andrew Yang

The following Democratic candidates who did not meet the LWVEF criteria have withdrawn or suspended their campaigns but will appear on the Maryland ballot:

Michael Bennet
Michael Bloomberg
Julian Castro
Deval Patrick
Tom Steyer
Marianne Williamson



U.S. REPRESENTATIVE

Duties: Representatives make laws along with the members of the Senate, and may conduct investigations on issues of national importance. Laws that impose taxes always begin in the House of Representatives. Representatives determine whether a public official should be tried, if accused of a crime.

How Elected: Each of the 435 Representatives is elected to a two-year term, serving a specific district. Each State has at least one Representative, but the total number is based on the population in the most recent census. Representatives must be at least 25 years old, have been citizens of the United States for at least 7 years and be residents of the state they want to represent.

Term: Two years

Base Salary: \$174,000

QUESTIONS - asked of ALL candidates in each district.

GOALS: Why are you running for this office?

IMMIGRATION: What, if anything, would you change regarding immigration policy?

HEALTH CARE: Would you vote to continue the Affordable Care Act as it is, expand it, or eliminate it? Please explain.

ENVIRONMENT: What should be the federal government's role in addressing national and global environmental concerns? GUN

SAFETY: What policies do you propose to reduce gun violence?

ECONOMY: How would you address the growing income gap in our society?

CONGRESSIONAL DISTRICT 2

REPUBLICAN CANDIDATES REPUBLICANS MAY VOTE FOR NO MORE THAN 1.

Scott M. Collier

GOALS: No response received by deadline.
IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Tim Fazenbaker

Campaign Website: <http://timfazenbaker.com>

GOALS: I am running in hopes of making my state, and by extension my nation, a better place for my children to live. As a father of five, I want to know that I did my part to ensure that our children will have the opportunities to live the best lives possible. It is my deepest desire to stress to members of the House of Reps that we must insist on putting American kids first, no matter the push-back.

IMMIGRATION: Undocumented individuals are putting an unnecessary strain on our school systems, economy, health care system, and law enforcement agencies and members of our government are allowing this to happen. We need to put a stop to this thievery and make sure that any person who comes into our country, and who gets to benefit from what we have to offer, does so legally, through a Merit-Based system.

HEALTH CARE: Americans should not be forced to give up their better, and possibly cheaper, insurance in favor of a mandated universal health care option. Government

health care plans, however, should offer an a-la-carte style in tandem with the health care they may already have. Additionally, the government should consider implementing a catastrophic healthcare option for those faced with emergency situations.

ENVIRONMENT: The government should be responsible for taking care of public lands, parks, and water ways. The government, however, should not pass excessive environmental regulations which are an unnecessary hinderance to individuals and corporations. Often, these regulations produce indirect expenses to consumers for something that is not scientifically proven.

GUN SAFETY: I am in favor of constitutional carry. This means that I believe American citizens who legally obtain guns have the right to carry firearms without restrictions. It is a God given right to defend ourselves and protect our family members. Legislators should become more creative in keeping criminals off the streets and stop hassling law abiding citizens over this issue.

ECONOMY: The strength of our economy all starts with education. We need to not only embrace manufacturing jobs, high-tech jobs, and blue collar jobs, but we need to educate individuals about each type. Furthermore, we need to stop subsidies that are geared to benefit certain corporations. We need to re-think opportunity zones and consider the use of tax incentives, not direct American tax increases.

Rick Impallaria

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Genevieve Morris

Campaign Website: <http://morrisforcongress.com>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Johnny Ray Salling

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Jim Simpson

Campaign Website: <http://www.jimsimpsonforcongress.com>

GOALS: This is a critical election year. I believe our nation is at a crossroads. Either we continue along the path of eventual cultural and political suicide the Left has led us on, or we turn our nation around. I have studied these issues for over 30 years. I believe it is time to jump in and make whatever contributions possible to help avert disaster and restore our nation to sanity and prosperity.

IMMIGRATION: Immigration needs wholesale reform. 1 million legal aliens arrive annually, but less than 15% for employment purposes. Most are chain migrants from the 3rd world. 400 languages are spoken in increasingly chaotic public schools. Illegal immigration is unfair to legal immigrants, brings crime, drugs, and excessive welfare use; while undermining legitimate small businesses and depressing wages.

HEALTH CARE: The misnamed ACA drove insurers out of business, forced policyholders to lose preferred doctors, and skyrocketed premiums and deductibles for ACA insured. It should be abolished. There are many other effective ways to cut costs. But our deteriorating health (e.g. epidemic obesity) is a major reason for growing healthcare costs. I will launch a national campaign to promote proper diet and fitness.

ENVIRONMENT: America has some of the cleanest water and air in the developed world. Russia and China are despoiling environments more than any other, but we have zero control over them. Some environmental issues remain, but few are addressed correctly. The agenda is often driven by monied interests (e.g. the Chesapeake Bay Foundation), which constantly fundraise while doing little to solve the problem.

GUN SAFETY: Laws restricting legal gun use facilitate crime because they prevent self-defense by law-abiding Americans. Shootings in "gun-free zones" prove it. This is also true in inner cities, where legal self-defense is almost impossible. Crime has declined overnight in jurisdictions where it is allowed. Current laws against illegal guns are not enforced. Why add new ones? Enforce current law!

ECONOMY: This question illustrates a widespread but profound ignorance of economics. It assumes that anytime there is an income gap, someone else is gaining at our expense. Utterly FALSE. If someone else is gaining, it's because they have become more productive, which benefits all while hurting no one. Should an income gap matter to you if your economic circumstances are improving? Growth policy helps all.

Blaine Taylor

Campaign Website: <http://none>

GOALS: Since 1969, I've foreseen the divisive national situation we now have that might spark a second civil war if not checked, that has been my overall goal since then. As Congressman, I'd work to reverse the former by working with all Members, and appealing to the innate goodness of our people.

IMMIGRATION: US Armed Forces should join with those of Mexico to destroy our common drug cartel enemy that dominates our national frontiers. We intervened militarily in Mexico in 1916, and should do so again now for the common benefit of both peoples. Our own so-called "sanctuaries" violate Federal laws, such as at Towson University, and should be abolished. Police forces should comply with the Federal ICE.

HEALTH CARE: As with Social Security since 1935, the Affordable Care Act can also be reformed, expanded, and improved. People happy with their current, private insurance should be able to keep it. A Public Option should be available to those who seek it. Veterans should have dental care added to their benefits.

ENVIRONMENT: The bottom line for the planet is, "If you can't breathe, nothing else matters." Unless we can persuade India and China to change course and work with us and others, little that the rest of us do will matter enough. I will serve in Congress to achieve the above, as well as all else that I can see will help here.

GUN SAFETY: I support the 2nd Amendment to the US Constitution, as well as all current gun laws. The death penalty should be returned for all convicted murderers. Mandatory sentencing for all other gun crimes should be restored, with no judicial leniency permitted.

ECONOMY: I support the Maryland Minimum

Wage increase to \$ 15 an hour. The reported Federal minimum wage of \$ 7.25 should also be raised to \$ 15. Congress passed an equal pay for equal work law in 1955. The President should sign that into law.

CONGRESSIONAL DISTRICT 2

DEMOCRATIC CANDIDATES DEMOCRATS MAY VOTE FOR NO MORE THAN 1.

Michael Feldman

Campaign Facebook: <http://m.facebook.com/Michael-Feldman-645751275886146/>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Jake Pretot

Campaign Website: <http://www.jakepretot.vote>

GOALS: Americans are tired of politicians, tired of partisan politics and tired of inaction. Washington dysfunction is worse today under 18 year career politician leadership. As an Army Veteran I understand how to accomplish the mission for Americans irregardless of political affiliation. We need to get back to basics in Washington, solving problems to improve the lives of all Marylanders and Americans.

IMMIGRATION: The President has focused resources and money on treating the side effects of failed foreign policy instead of addressing the root cause of why people are fleeing Northern Triangle Central American countries for the United States. Increase safety and economic stability in that region and we won't have a mass immigration border problem. We must also create an independent Article 1 immigration court

HEALTH CARE: My wife Jenn, a type 1 diabetic for 30 years, said to me, "Jake, if we weren't married, I don't know how I would survive." The Affordable Care Act was a godsend for hair stylists and other trade professionals, but it wasn't enough. I will work to strengthen the ACA, add a public option plan, eliminate co-pays for chronic disease maintenance drugs and drive down healthcare costs.

ENVIRONMENT: It is the federal government's role to invest money in clean energy R&D. We must be the international leader in green technology and environmental policies to address global warming. Trump's 2020 proposed budget slashes EPA funding by 31% to \$6B. I would increase funding from \$8B to \$10B and restore environmental enforcement at the federal level, because pollution knows no state borders.

GUN SAFETY: Americans own 17 million assault rifles, so banning these weapons won't have an impact. Homicides with rifles is 3% and handguns 65%. Criminals with handguns is the problem. We must plug the loopholes for the legal sale of unregistered 80% complete ghost guns kits. Laws must require the secure storage of guns to prevent theft. Gun violence criminals must be taken off the street and locked up.

ECONOMY: The Trump tax cuts have added to the gap by giving more money to large corporations and billionaires while hurting middle class Americans. I will push to repeal the cuts and update the tax code to tax corporations and billionaires at a fair rate. We must provide more money for small business startups and skilled labor training. Fixing our public schools will lay the foundation for this prosperity.

C.A. Dutch Ruppersberger

Campaign Website: <http://www.dutchforcongress.com>

GOALS: Congress needs people, like me, working across the aisle and focusing on the basics like good schools, safe streets and decent jobs. I want to keep focusing on national security as we prepare for the threats of tomorrow, including cyber attacks and nuclear weapons. I also want to continue my work on the Appropriations Committee, ensuring that Maryland and its communities get their fair share.

IMMIGRATION: I'd stop the President from raiding our military facilities and families to build the wasteful border wall. I'd end family separation and move immigrants out of detention facilities as quickly as possible by hiring more federal judges to reduce the courts backlog. I'll work to pass comprehensive immigration reform that provides both sensible border security and a reasonable path to citizenship.

HEALTH CARE: We must continue the consumer protections provided by the ACA, but strengthen it by adding a public option that creates competition and lowers prices. We can also allow Americans to buy into Medicare at a younger age. We also must address soaring prescription drug prices that are generating record profits for the pharmaceutical industry at the expense of Americans in need of life-saving medicines.

ENVIRONMENT: Since the U.S. is one of the world's leading polluters, the federal government must take the lead in addressing environmental concerns like climate change. We must re-join the Paris Treaty and work toward carbon neutrality. As an Appropriator, I support full funding for programs such as the Chesapeake Bay Program, which benefits our economy, creates jobs and preserves our natural heritage.

GUN SAFETY: I support banning assault weapons and high capacity magazines, background checks for gun and ammo purchases, no-fly-no-buy and tougher penalties for straw purchases. People convicted of certain hate crimes, as well as domestic abusers, should not be allowed to buy guns. I have introduced legislation to stop the cycle of gun violence by providing hospital-based interventions for recovering victims.

ECONOMY: The middle class needs to make more money, which is why I support extending tax cuts for the working class, as well as a minimum wage increase. Congress needs to address paid leave and advance robust "Buy American" provisions as well as workers' rights to help strengthen the working class. I support investing in infrastructure to create jobs, as well as tax incentives for small business.

NOTE:
Under Maryland law, the order of candidates on the ballot is determined first by the party of the governor, then by the principal minority party, then by other minority parties in descending order based on statewide party registration. The order of listing in this Voters' Guide follows that directive.

CONGRESSIONAL DISTRICT 3

REPUBLICAN CANDIDATES REPUBLICANS MAY VOTE FOR NO MORE THAN 1.

Charles Anthony

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Thomas E. "Pinkston" Harris

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Reba A. Hawkins

Campaign Website: <http://www.rebahawkins2020.org>

GOALS: I want be an advocate for the Baltimore Maryland region by: promoting macro-economic growth development, and promoting legislation that defends middle class values and Constitutional rights, securing federal funds to rebuild and construct new infrastructure, and create a culture of accountability, transparency, and respect for the rule of law. Quiero ser un defensor de la región de Baltimore, Maryland: promoviendo el desarrollo del crecimiento macroeconómico y promoviendo legislación que defiende los valores de la clase media y los derechos constitucionales, asegurando fondos federales para reconstruir y construir nueva infraestructura, y crear una cultura de responsabilidad, transparencia y respeto alestado de derecho.

IMMIGRATION: I support the full-enforcement and expansion of all e-verification and I-9 compliance laws that holds employers accountable, the permanent denial of citizenship to criminal illegal aliens, and the denial to undocumented persons social welfare programs and assistance. Congress needs to fix our broken immigration system that honors Americans and those that properly participate in the legal proApoyo la plena aplicación y expansión de todas las leyes de verificación electrónica y cumplimiento de la I-9 que responsabilizan a los empleadores, la denegación permanente de ciudadanía a extranjeros ilegales criminales y la denegación de asistencia y programas de asistencia social para personas indocumentadas. El Congreso necesita arreglarnuestrosistema de migración que honra a los estadounidense

HEALTH CARE: The ACA has serious fiscal challenges and this must be remedied in a bipartisan effort. Americans need access to safe drinking water and nutritious food as preventative medicine. Debt-swaps, tax-relief, restrictions on PPO/HMO/EPO monopolies, & pro-bono programs need to be introduced to reduce runaway costs and health professionals changing careers. (La ACA tiene serios desafíos fiscales y esto debe remediarse en un esfuerzo bipartidista. Los estadounidenses necesitan acceso a agua potable y alimentos nutritivos como medicina preventiva. Los canjes de deuda, la desgravación fiscal, las restricciones a los monopolios PPO / HMO / EPO y los programas pro-bono deben introducirse para reducir los costos descontrolados y los profesionales de la salud que cambian las carreras.)

ENVIRONMENT: The government should reverse its preference for the fossil fuel sector and for corporate polluters. The EPA must be de-politicized and empowered to protect the air, water, and vital environmental standards. We must make our country as green as

possible promoting sustainability, recycling, and renewable energy and eco-friendly development. (El gobierno debería revertir su preferencia por el sector de combustibles fósiles y por los contaminadores corporativos. La EPA debe ser despolitizada y habilitada para proteger el aire, el agua y los estándares ambientales vitales. Debemos hacer que nuestro país sea lo más ecológico posible, promoviendo la sostenibilidad, el reciclaje y las energías renovables y el desarrollo ecológico.)

GUN SAFETY: We need a national database wherein all gun purchases are vetted. All persons guilty of using a gun for a crime must be denied the right to buy or own a gun for no less than 10 years. We must make harsh examples of persons who commit violent crimes with firearms. (Necesitamos una base de datos nacional en la que todas las compras de armas sean examinadas. A todas las personas culpables de usar un arma por un delito se les debe negar el derecho a comprar o poseer un arma por no menos de 10 años. Debemos hacer duros ejemplos de personas que cometen crímenes violentos con armas de fuego.)

ECONOMY: The income disparity in the USA can be brought to heal by the introduction of economic reparative programs for Blacks and other impoverished Americans. Our poor people deserve the same support that illegal aliens receive from the Office for New Americans and DACA all over America. (La disparidad de ingresos en los EE. UU. Puede recuperarse mediante la introducción de programas de reparación económica para los negros y otros estadounidenses empobrecidos. Nuestros pobres merecen el mismo apoyo que reciben los extranjeros ilegales de la Oficina para Nuevos Americanos y DACA en todo Estados Unidos.)

Joshua M. Morales

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Rob Seyfferth

Campaign Facebook: <http://Facebook.com/robseyfferthforcongress>

GOALS: To serve the interests of the country, state and the 3rd Congressional District by providing everyday life experience to the job of legislating!

IMMIGRATION: Enforcement of our borders and our laws. However, I do support a path to citizenship based on service in the military, foreign service or civil service or the Peace Corps or AmeriCorps. For others, a path to legality, but not citizenship.

HEALTH CARE: Eliminate and replace it with a state based plan to allow the states to design and implement their own plans according to their own needs with support from the Federal government.

ENVIRONMENT: I believe we can use the tax code to make financially rewarding for private firms to use clean fuels and being good stewards of the environment.

GUN SAFETY: Expand mental health checks and firearms safety certification.

ECONOMY: Use the tax code to make it profitable to raise employee wages



CONGRESSIONAL DISTRICT 3

DEMOCRATIC CANDIDATES DEMOCRATS MAY VOTE FOR NO MORE THAN 1.

Joseph C. Ardito

Campaign Website: <http://joeardito2020.com>

GOALS: I am running to represent Maryland's 3rd congressional district because our current representative has served 7 terms (nearly 14 years!) and I believe that is enough—we must have term limits. While I have lived in the 3rd district, I have neither seen nor heard from our representative. The time for absentee representation is over. We deserve passionate, engaged, and energetic representation. Me postulo para representar al 3er distrito de Maryland porque nuestro representante actual ha cumplido 7 mandatos (icasi 14 años!) y creo que es suficiente: debemos tener límites de mandato. Aunque he vivido en el distrito, no he visto ni escuchado de nuestro representante. Se terminó el tiempo de la representación ausente. Nos merecemos una representación apasionada, comprometida y enérgica.

IMMIGRATION: The unconscionable cruelty exhibited by the US towards immigrants and refugees must come to an immediate end. In Congress, I will protect the DREAMers by codifying DACA and ensuring a path to citizenship. It is time for the US to implement humane policies that safeguard the lives of our fellow human beings, many of whom are escaping circumstances most of us are not capable of comprehending. La crueldad desmedida exhibida por los EE.UU. hacia los inmigrantes y refugiados debe llegar a su fin de inmediato. En el Congreso, protegeré a los "soñadores" codificando DACA y asegurando un camino hacia la ciudadanía. Es hora de que los EE.UU. implemente políticas humanitarias que salvaguarden la vida de nuestros semejantes, muchos de los cuales escapan de circunstancias difíciles.

HEALTH CARE: We must either protect and continue to improve the ACA by adding a public option and trying harder to make it work for all Americans, or we must have Medicare available to all of us. The current health care system in this country is an abomination. Its complexity and corrupt, profit-driven private insurance company-benefitting model, at the expense of human life, is criminal and must end. Debemos proteger y continuar mejorando el ACA agregando una opción pública y esforzándonos para que funcione para todos los ciudadanos, o tener Medicare disponible para todos. El sistema de salud actual es abominable. Su complejidad y modelo corrupto de beneficio de una compañía de seguros privada que se beneficia de las ganancias, a expensas de la vida humana, es criminal y debe terminar.

ENVIRONMENT: The US should be the world LEADER in addressing the global environmental crisis. The federal government's current position on global warming is pathetic, dangerous, and inexcusable. Once in Congress, I will pass legislation that will help eliminate our reliance on fossil fuels, which are responsible for polluting our atmosphere and contribute directly to the global environmental crisis. EE.UU. debería ser el LÍDER mundial en abordar la crisis ambiental global. La posición actual del gobierno federal sobre el calentamiento global es patética, peligrosa e inexcusable. Una vez en el Congreso, aprobaré una legislación que ayudará a eliminar nuestra dependencia de los combustibles fósiles, responsables de dde contaminar la atmósfera y contribuir directamente a la crisis ambiental global.

GUN SAFETY: The NRA will not bully me. We can defend the Constitution AND enact sensible gun laws that can save the lives of our children and loved ones. We must ban assault weapons, conduct universal background checks, restrict magazine size, provide for a waiting period, impose criminal penalties on individuals who do not restrict access to firearms, and institute robust national mental health counseling. La NRA no me intimidará. Podemos defender la Constitución y promulgar leyes sensatas que

salven la vida de nuestros seres queridos. Debemos prohibir las armas de asalto, realizar verificaciones universales de antecedentes, restringir el tamaño de las revistas, penalizar a quienes no restringen el acceso a las armas de fuego e instituir un asesoramiento nacional sólido sobre salud mental.

ECONOMY: The federal minimum wage has been \$7.25/hr since 2009. Before that, it was \$5.15/hr. These numbers are real—and they are indefensible. The minimum wage must be raised—incrementally over time—to at least \$15/hr. Research has shown that even slightly higher wages decrease rates of suicide and crime. Increasing the minimum wage to a more humane amount will have far reaching and positive effects. El salario mínimo federal ha sido de \$7.25/hora desde 2009. El salario mínimo debe aumentarse, incrementalmente a lo largo del tiempo, a al menos \$15/hora. La investigación ha demostrado que incluso salarios ligeramente más altos disminuyen las tasas de suicidio y crimen. Aumentar el salario mínimo a una cantidad más humana tendrá efectos positivos y de largo alcance.

John M. Rea

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

John Sarbanes

Campaign Website: <http://www.johnsarbanes.com>

GOALS: I am running to strengthen our democracy by ending the influence of big money in politics, protecting the right to vote and ensuring that public officials work for the public interest. To make progress on the most pressing issues we face, we first need a political system that responds to the many, not the money. Too many Americans feel shut out by Washington; we need to bring them back in. Me postulo para fortalecer nuestra democracia poniendo fin a la influencia de mucho dinero en la política, protegiendo el derecho al voto y asegurando que los funcionarios públicos trabajen por el interés público, no por el dinero. Demasiados estadounidenses se sienten excluidos por Washington; tenemos que traerlos de vuelta.

IMMIGRATION: I oppose the Trump Administration's immigration policies including zero tolerance/family separation, restricting asylum, ICE operating in sensitive locations, the public charge rule and efforts to end DACA and TPS, among others. We need an immigration policy that protects economic interests while providing a path to citizenship and a humane, legal framework for people to come to the United States. Me opongo a las políticas de inmigración de Trump como tolerancia cero/separación familiar, restricción de asilo, ICE operando en lugares sensibles, la regla de carga pública y los planes para terminar con DACA y el TPS. Necesitamos una política de inmigración que proteja los intereses económicos, proporcione un camino hacia la ciudadanía y un marco legal para que las personas vengan a los EE.UU.

HEALTH CARE: I am a strong supporter of the ACA and believe that we must stop and reverse years of Republican sabotage, which has increased costs and limited access to health care. I also believe we can expand on the ACA's successes, including by passing a public option or a single-payer, Medicare for All system – both of which I support – and passing H.R. 3 to reduce the costs of prescription drugs. Soy un gran defensor del ACA y creo que debemos detener y revertir años de sabotaje republicano, que ha aumentado los costos y el acceso limitado a la atención médica. También creo que podemos ampliar los éxitos del ACA, incluso aprobando una opción pública o un sistema de Medicare para todos, los cuales

respaldo, y aprobando H.R.3 para reducir los costos de los medicamentos recetados.

ENVIRONMENT: Climate change is the existential crisis of our day. The federal government must lead the effort to reach net-zero carbon emissions that includes a just transition for all communities, including our most vulnerable. We must rejoin the Paris Climate Agreement, reverse course on Trump's deregulatory agenda, and promote green technology that moves the nation towards a healthier, sustainable future. El gobierno federal debe liderar el esfuerzo para alcanzar cero emisiones netas de carbono que incluyan una transición justa para todas las comunidades, incluidas las más vulnerables. Debemos volver a unirnos al Acuerdo Climático de París, revertir el curso de la agenda desreguladora de Trump y promover la tecnología verde que impulse a la nación hacia un futuro más saludable y sostenible.

GUN SAFETY: I have voted to close loopholes and strengthen our background check system. I also support an assault weapons ban, banning large capacity magazines, a national system for extreme-risk protection orders, mandatory safe gun storage, raising the purchasing age for certain firearms and prohibiting persons convicted of hate crimes from buying guns. He votado para cerrar lagunas y fortalecer el sistema de verificación de antecedentes penales. Apoyo una prohibición de armas de asalto y de revistas de gran capacidad, un sistema nacional de órdenes de protección de riesgo extremo, el almacenamiento seguro de armas obligatorio, elevar la edad de compra de ciertas armas y prohibir a las personas condenadas por delitos de odio comprar armas.

ECONOMY: The key to addressing income inequality is fixing our democracy so that economic power does not equal political power. We need to reverse decades of tax cuts for the wealthy and big business and reinvest those revenues in our people – including by reducing the financial burden of health care, housing and education. We must focus on economic justice and building wealth in marginalized communities. La clave para abordar la desigualdad de ingresos es arreglar la democracia para que el poder económico no sea igual al poder político. Necesitamos revertir décadas de recortes de impuestos para las grandes empresas y reinvertir esos ingresos en la gente, reduciendo la carga financiera de la atención médica, vivienda y educación. Debemos centrarnos en la justicia económica y la creación de riqueza.

CONGRESSIONAL DISTRICT 7

REPUBLICAN CANDIDATES REPUBLICANS MAY VOTE FOR NO MORE THAN 1.

Ray Bly

Campaign Website: <http://raybly.com>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Brian L. Brown

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Kimberly Klacik

Campaign Website: <http://KimKForCongress.com>

GOALS: No response received by deadline.
IMMIGRATION: No response received by deadline.
HEALTH CARE: No response received by deadline.
ENVIRONMENT: No response received by deadline.
GUN SAFETY: No response received by deadline.
ECONOMY: No response received by deadline.

M.J. Madwolf

GOALS: No response received by deadline.
IMMIGRATION: No response received by deadline.
HEALTH CARE: No response received by deadline.
ENVIRONMENT: No response received by deadline.
GUN SAFETY: No response received by deadline.
ECONOMY: No response received by deadline.

Liz Matory

Campaign Website: <http://www.voteforlizmatory.com>

GOALS: It's clear we need more God-led representatives who will protect our country from socialism and communism. We all know how corrupt the system is, but the only way to address it is to attack it head on. Last year's historic nomination in CD2 was the first chip at The Corrupt Machine. Winning CD7 for the citizens would send a clear message - we refuse to accept the straps and we are not your pawns.

IMMIGRATION: Sanctuary jurisdictions, three of which make up CD7, have made it virtually impossible to enforce immigration policy, protect our sovereignty, and keep citizens safe. The greatest threat to our national security and future as a country is progressive paternalism that presumes that some people are incapable of abiding by our laws and creates a legal caste system with citizens to suffer in silence.

HEALTH CARE: Apart from preexisting conditions, the ACA is a perfect example of crony capitalism - laws that are crafted to benefit industry power players who pay (contribute to the campaigns) to keep the politicians they can control in office. But, most voters who are directly impacted from the negative outcomes are too busy struggling to pay for the cost of health care that grew exponentially under ACA.

ENVIRONMENT: No international agreement, environmental or otherwise, should threaten our sovereignty as a nation or restrict our constitutional rights as American citizens. The bureaucracy that has grown around the environment is large enough that it ought to be able to serve adequately. Sadly the rules/regulations from crony capitalism protect big companies from competitors that could compete in the market.

GUN SAFETY: Sponsor gun safety training and shooting practice for law-biding citizens - concealed carry training and permits for home owners in violence prone areas - more investment in mental health and psychological trauma support for all ages - decrease the glorification of death culture by rebuilding self-esteem and self-worth in demoralized communities. I do NOT support nationwide gun registration.

ECONOMY: Continue the policies that have allowed for the domestic economy to grow particularly over in the first Trump Admin - Increase access to capital for first time entrepreneurs - Support teaming agreements of first time govt contractors that help smaller companies compete - Reward and replicate educational programs that create financially sound and sustained alumni - Encourage work + innovation

William Newton

Campaign Website: <http://www.newton1776.com>

GOALS: No response received by deadline.
IMMIGRATION: No response received by deadline.
HEALTH CARE: No response received by deadline.
ENVIRONMENT: No response received by deadline.
GUN SAFETY: No response received by deadline.
ECONOMY: No response received by deadline.



CONGRESSIONAL DISTRICT 7

DEMOCRATIC CANDIDATES DEMOCRATS MAY VOTE FOR NO MORE THAN 1.

T. Dan Baker

Campaign Website: <http://www.VoteTDanBaker.com>

GOALS: I've spent 20 years working in International Public Health from national down to the community level to prevent - or respond to - negative changes befalling countries suffering from poor governance, corruption, and lack of leadership. Together we must fight to prevent this from continuing in MD-D7 and the US! Congressional leaders must stand up for climate and social justice. I am one such leader!

IMMIGRATION: Many in the Global South suffer under poor governance, governmental corruption, and a lack of leadership. If MD-D7 supports DACA recipients retaining residency, I will support. I will also support a pathway to residency for refugees with NO criminal record AND moving immigration policy to a new Dept of Domestic Race Relations & Cultural Affairs established thru a new 21st Century Civil Rights Act.

HEALTH CARE: I fully support Universal Health Care (Plus Public Option). I believe it's a Human Right! People should have the right to choose the kind of care they want! I like Biden's plan but first, in seeking to raise awareness re. how ACA is impacting MD-D7, I'd like to discuss details of the issue with MD-D7 voters to fully appreciate two issues: WHAT DO YOU REALLY WANT DONE? and WHAT CAN WE DO TOGETHER?

ENVIRONMENT: A member of Al Gore's CRLCorps, I've believed in US leadership and aggressive response to Climate Change for years. As MD-D7 Rep. I will propose a district-wide "stretch goal" to:

- Establish the first all renewable energy US municipality in Columbia &
- Train BALTIMORE's un/der-employed in BaltCO based solar and wind turbine manufacturing & HOCO based grid conversion, and systems installation.

GUN SAFETY: US gun violence is an epidemic and should be approached as such. Public Health intervention can be designed by the CDC to stop this disease at its origin, while simultaneously eliminating its transmission. I will fight for CDC's funding release which - due to the influence of the gun industry and NRA - has been stalled in the Senate. I support both Biden's & Bloomberg's gun safety proposals.

ECONOMY: I will fight to repeal the 2017 tax cuts and for a minimum wage that's a living wage. With MD-D7 support, I will propose that we begin to address the racial wealth gap starting with:

- Universal Basic Income / Reparations - For Native, African, & Japanese Americans. I'll also propose that we begin to address the gender wealth gap starting with enforcement of:
- Equal Pay: Same salary for same job.

Alicia D. Brown

GOALS: No response received by deadline.
IMMIGRATION: No response received by deadline.
HEALTH CARE: No response received by deadline.
ENVIRONMENT: No response received by deadline.
GUN SAFETY: No response received by deadline.
ECONOMY: No response received by deadline.

Jill P. Carter

Campaign Website: <http://jillcarterforcongress.com>

GOALS: My goal for this office is to address the shared issues of the 7th Congressional District. We have great diversity in the district, but many of the same problems: Rising healthcare costs, violent crime, troubled schools, lead contamination, a lack of jobs and opportunities, an impending climate crisis, & crumbling infrastructure. We need a proactive Congresswoman, ready to focus on our issues.

IMMIGRATION: I would immediately work to end this administration's cruel, inhumane policies at the southern border and investigate & hold accountable anyone involved in the outrageous human rights violations this administration has committed. I would propose to implement a moratorium on deportations for anyone without a history of violent crime, protect the DREAMers, and build a just pathway to citizenship.

HEALTH CARE: I would expand Health Care rights and benefits until we have true, universal coverage under Medicare for All. Whether the process takes one piece of legislation or several, we need to move toward a just system in which all Americans can count on their healthcare coverage. Medicare for All will end premiums, co-pays, and deductibles & ensure complete coverage for all.

ENVIRONMENT: We need a Green New Deal that can move our society to 100% renewable energy as soon as possible. We need to expand public transit, plant billions of trees, improve water and air quality, and mobilize immediately to address the impending climate crisis head on. The federal government, in coordination with other sovereign nations, international agencies, and NGOs, must take an active role.

GUN SAFETY: In the immediate short term, we must as a country adopt universal background checks, a national gun registry and an assault weapons ban at the federal level. We must keep weapons of war off our streets. We must also address poverty and trauma. By lifting Americans out of poverty and addressing the trauma endured by so many of our neighbors, we can end potential gun violence before it begins.

ECONOMY: I will support a tax on exorbitant wealth and on massive, unearned inheritances. By improving the tax code to a more progressive model, passing legislation that outlaws the sophisticated accounting techniques that a handful of billionaires and multimillionaires use to avoid paying their fair share, and strengthening the collective bargaining rights of working Americans, we can address inequality.

Matko Lee Chullin III

Campaign Email: goravens45@gmail.com
Campaign Phone: (667) 300-8645

GOALS: As a concerned citizen, father, grandfather, and disabled veteran, I will work to improve the lives of the diverse population of the seventh congressional district. My focus will be on education, healthcare, environment, and economic development. I want to provide the people with a strong united voice in Congress.

IMMIGRATION: There are enough immigration laws. These laws need to be enforced.

HEALTH CARE: I would vote to improve it for everyone.

ENVIRONMENT: We need to reduce the use of fossil fuels and clean up toxic waste sites.

GUN SAFETY: I propose better vetting of

foreign nationals and improved mental health screening.

ECONOMY: Provide more vocational training in high school and community college.

Maya Rockey Moore Cummings

Campaign Website: <http://mayaforcongress.com>

GOALS: I'm running to drive inclusive growth in the Baltimore region. This district has some of the wealthiest and some of the poorest zip codes in the country. Health care, education, and economic opportunity are the path to the middle class. My work to protect Social Security and close the racial wealth gap means I am the best person to ensure our economy works for everyone, not just those at the top.

IMMIGRATION: I stand for love, respect, diversity and inclusion. These values should drive our immigration policy. I'll work to reunite families separated at the border, lift travel bans, and reverse cuts to the refugee program. I will support comprehensive immigration reform with a clear pathway to citizenship and a permanent citizenship solution for immigrants who arrived in the United States as children.

HEALTH CARE: The ACA achieved great strides in expanding health care coverage in the US but Trump era regulatory and legal challenges and the lack of a public option have greatly weakened its potential for universal coverage. Thus, I support a national single-payer system that provides every person access to high-quality, affordable health care as the foundation of health coverage in the U.S.

ENVIRONMENT: We need a rapid transition to clean energy sources, technology and infrastructure within the United States and abroad. Scientists have said the world has less than 20 years to address climate change. The federal government should lead by advancing aggressive proposals to mitigate the effects of climate change while protecting this planet for the next generation and beyond.

GUN SAFETY: Gun violence is a dangerous threat. In Congress, I will work to pass common sense gun safety laws, including banning automatic assault rifles, closing gun show loopholes, and passing universal background check but I would also push for school and community-based public health approaches that can address trauma and stop the cycle of gun violence in our communities.

ECONOMY: In Congress, I'll address record income inequality with a suite of policies that are fair to workers of all backgrounds. I would work to increase the federal minimum wage to \$15/hour indexed annually to inflation, promote a living wage, make tax treatment of unearned income on par with earned income, and support measures to reduce the earnings gap between CEOs and their lowest paid workers.

Michael Davidson

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Darryl Gonzalez

Campaign Website: <http://GonzalezForCongress.com>

GOALS: I hope that someone with a solid knowledge of the legislative process, someone who is trustworthy and honest, someone who has integrity and has common sense and someone with a track record of not politics but advocating for other people--because that is what a representative in the House is supposed to do--can get elected. I want people to know they can vote for a REPRESENTATIVE, not a politician.

IMMIGRATION: If someone is here illegally, then generally, they should not be here.

Maryland allows them to stay if they meet certain conditions: if they are in school, pay tax and register for Selective Service, which I agree with. There should also be attendance and GPA requirements. I favor adding options to the college enrollment requirement, such as apprenticeship programs, or skilled trades employment.

HEALTH CARE: The ACA, or any legislation that gives people access to affordable health care and covers pre-existing health conditions is a good thing. ACA funding came from cuts in spending and fines for not having health insurance. So increase access to health care, but be careful with how it is being paid for. A ten percent tax on indoor tanning that raises \$3 billion to pay for health care? I am all for it.

ENVIRONMENT: The more wind and solar energy we have, the better off we will be, so we should give tax credits to clean energy companies, and give money to create better and more efficient clean energy systems. Stop oil and gas drilling on federally-owned land. The United States has to be not only a player on the international stage in regards to climate change but one of the leaders. The sooner, the better.

GUN SAFETY: There has to be a balance between the 2nd Amendment and not having people killed. Federal legislation and incentives given to states to pass legislation in key areas to help reduce gun violence can help. I would raise the age from 18 to 21, outlaw assault weapons and high-capacity magazines. The federal government can give grants to states for implementing programs aimed at reducing gun violence.

ECONOMY: There will always be income inequality in a capitalist society but everyone can also make their lives better. Those on the lower end of the continuum should be working hard to improve their situation, and those on the upper end should be helping them get there, while government gives the same opportunities to everyone for better jobs and education so that they can live their own American Dream.

Mark Steven Gosnell

Campaign Website: <http://www.electgosnell.com>

GOALS: I have been disappointed by promises made from candidates with no new plan on how to improve our approach in congress. My platform provides a blueprint for legislation that will address these issues, not with empty promises, but specific new legislative ideas. There will never be change without voters realizing that many candidates in this election are career politicians with no new ideas.

IMMIGRATION: Despite this administrations claim, I suspect most Americans believe our country is better when immigration allows people to join our country and become citizens. I would provide the 'dreamers' an opportunity to be full citizens and make sure families stay together free from persecution. I'd dissolve ICE as it currently exists and use the resources to help fund legal paths to citizenship.

HEALTH CARE: I would continue the Affordable Care Act (ACA) but expand it in specific ways. I plan legislation to approach healthcare by expanding coverage to low income families left out by the current ACA. I would advance a public option and pay for this all by reducing costs. I can save more than 20 billion annually by eliminating waste and improving efficiency while providing generics drugs earlier.

ENVIRONMENT: First we need to separate environmental science from political rhetoric. I support the environmental stipulations to the Green New Deal. I am in favor of the federal government supporting through legislation, policies that advance technology and research into sustainable and clean sources of energy. For global warming we should engage again as a leader in the Paris agreements.

GUN SAFETY: Guns purchased legally should have enforced background checks and waiting periods. There should be national 'red flag' laws to remove guns from homes where risk is clearly identified. We need to renew a

ban on assault weapons and proper training and licensing should include competency assessment for gun owners. I will incentivize illegal gun buybacks with a novel new initiative.

ECONOMY: First we increase the minimum wage to \$15/hour. Second, eliminate tax loop holes that help billionaires and use that tax towards this problem specifically. I will make sure that Baltimore and district 7 receive federal investment in infrastructure that was promised. This investment will bring better jobs for local graduates and existing residents.

Dan Hiegel

Campaign Facebook: <http://hiegeforcongress>

GOALS: To lower the murder rate.

IMMIGRATION: Illuminate the college graduate callous condescension towards the high school graduate.

HEALTH CARE: I wouldn't expand it.

ENVIRONMENT: Unearthing Al Gore's billion dollars.

GUN SAFETY: Illustrating the callousness of progressive, liberal Democrat voters towards crime survivors.

ECONOMY: By lowering the murder rate.

Michael D. Howard Jr

Campaign Website: <http://michaelhowardforcongress.com>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Jay Jalisi

Campaign Website: <http://www.drjayforcongress.com>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Kweisi Mfume

Campaign Website: <http://www.mfumeforcongress.com>

GOALS: I believe the 7th Congressional District and our country face crucial crossroads ahead. I also believe it is important to always replace leadership with leadership. We cannot miss the opportunity to send the strongest representation to Congress now. Having served in this position for 10 years, I am the only candidate who is proven, tested, and ready to go to work on day one - with seniority.

IMMIGRATION: Immigration built America and it continues to be the heartbeat of the American economy. I will fight to require humane immigration policies at our borders so that we will not have to relive the tragedies of the last few years, e.g., policies that put people in cages or permanently divided children from their parents. In addition, I will work to create a sensible pathway to citizenship.

HEALTH CARE: Healthcare is a right. I will vote to expand the Affordable Care Act (ACA), beginning with restoring the protections stripped from the ACA by this Administration. My healthcare vision includes expanded healthcare access for low-income Americans, a public health insurance model like Medicare, enhanced private and/or employer-sponsored insurance options, and a tax credit to offset premium costs.

ENVIRONMENT: The federal government should be the chief architect and chief enforcer of existing and forward-looking environmental policies. It should implement environmental policies that incentivize responsible personal choices, motivate corporations to make better choices (by carrot, by stick or both), steer us towards an increasingly green economy, and

establish America as a global environmental leader.

GUN SAFETY: Reinstating an assault weapons ban and adopting a national background check system focused on psychological competency are two key gun safety policies I will pursue in Congress. In 1994, I helped pass an assault weapons ban that lasted 10 years. Congress has not had the will to reinstate the ban once it was lifted. I will fight to change that if I earn the honor of serving the People in Congress.

ECONOMY: I will work to increase the federal minimum wage to \$15/hour today, with that figure indexed to inflation. I will also work to revisit the most recent tax cuts for the highest earning Americans so that we can invest that money into educating our children and expanding skills training opportunities. The policy focus is investing in opportunities that prepare people to earn more money.

Adrian Petrus

Campaign Website: <http://adrianpetrus.com>

GOALS: I want to make sure the kids gets better education, jobs and trade schools.

Seniors citizens can afford medication and housing. Reducing crimes in district 7th by working with local government to find a way.

IMMIGRATION: We need a real immigration reform. This time we can't just do half way. We have to make sure the dreamers has a chance to become US Citizens and contributing to our economy. As an immigrant myself I do know what those families are dealing with everyday.

HEALTH CARE: Health care it's very important to me, I will keep ACA but improving to make sure everyone has health coverage. My brother did not have health insurance and by the time we found out he had heart problems was to late and he died at age of 45. I would move mountains to make sure everyone has health coverage. I don't want anyone to die because they did not have health insurance or right coverage.

ENVIRONMENT: I believe in green energy 100%. Global warming it's a huge issue. At the same time we have Hemp that can help with environment and global warming. I would make sure everyone can farm hemp and help with the issue.

GUN SAFETY: I will first fight the illegal and stolen guns. Then make sure that we have the right policies in place. Also if we build a different opportunities for people in the district we can reduce violence.

ECONOMY: I would fight for tech companies and start ups to come to Baltimore. We can introduce the trade schools and training to make sure we are ready for higher paid jobs. I will introduce bills that will guarantee loans for minorities and fight redlining. I believe that we can help people start business in our community and start investing every dollar in the community.

Saafir A. Rabb

Campaign Website: <http://saafirforcongress.com>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Gary Schuman

Campaign Facebook: <http://Facebook.com/GarySchumanForCongress>

GOALS: I hope to elevate the discourse and debate. We must move past name calling and return a a mutual respect between Republicans and Democrats; Liberals and Conservatives. With my charismatic charm, affable personality, passion and serious commitment lightened with a touch of humor I will bring together the various, diverse ethnic and economic groups for peaceful, productive harmonious existence.

IMMIGRATION: We need a comprehensive, moral immigration reform. Separating Mother

from child is not an American solution. More jobs are being lost by corporations moving offshore than by immigrants arriving in America. These corporations cease to employ Americans while they avoid paying taxes. Most undocumented workers, did not "sneak" into our country. They over stayed work and student visas.

HEALTH CARE: We need to provide accessible health care to all Americans. I would like to examine Medicare for all. We need to promote wellness, not just debate who will pay for illness. Elderly, children, infirm and impoverished need nutrition and preventative care. More Americans die each year from Influenza, than from terrorism! Emphasis must be on health, not \$\$\$. We need to prevent and protect from disease.

ENVIRONMENT: We need to educate the consumer. Remind people that prior to the post modern world, we naturally were more respectful of ecology. Food was grown and produced for quality of product and preserving soil. Today agriculture is focused on getting product to market. We had far less allergies when we ate seasonal and local. Food tastes better. The consumer wins as does the planet. Healthy, tasty, economic

GUN SAFETY: The second amendment is a necessary protection. Maryland has the 5th strongest gun control law in the nation. Baltimore has the highest murder rate in the country. Locksmiths have a saying ;"locks keep out the honest people". Point being more stringent laws will not deter the violent offender. We MUST keep illegal and assault weapons away from our border. Not human beings. Make America Gentle Again

ECONOMY: Minimum wage must rise to \$12.50 per hour in the first days of the next Congress, with guarantees that by the end of session, it will be \$15.00 per hour. Said wage and fixed incomes like Social Security must rise equal to the consumer price index. I will promote business to be less greedy and mindful of our future. Spending power is crucial. We need to debate a flat tax. Corporations must pay tax.

Charles U. Smith

Campaign Website: <http://charlesusmith.com>

GOALS: to put my vast experience in the state and federal government Army Corps OF Engineers to work for Maryland

IMMIGRATION: Congress and the senate need to pass new legislation a by partisan effort .

HEALTH CARE: every one in this should be should afforded health care .

ENVIRONMENT: enforce the E .P . A / ACT AS required by public laws

GUN SAFETY: bring the second amendment rights into the twenty first century .

ECONOMY: I can answer for not the entire country /first I support efforts to widen the rail road tunnels that would be a good start .

Harry Spikes

Campaign Website: <http://www.harryspikes.com>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Charles Stokes

Campaign Website: <http://electcharlesstokes.com>

GOALS: No response received by deadline.

IMMIGRATION: No response received by deadline.

HEALTH CARE: No response received by deadline.

ENVIRONMENT: No response received by deadline.

GUN SAFETY: No response received by deadline.

ECONOMY: No response received by deadline.

Jeff Woodard

Campaign Website: <http://votejeffwoodard.com/>

GOALS: This is a vacant seat left open from the untimely death of the late Honorable Elijah Cummings. I am running for Congress because our district plays a serious role in taking a lead on crafting real solutions to the problems that we face on a day-to-day basis. I will put public safety and economic security of our community first.

IMMIGRATION: We are a nation of immigrants, but our immigration system is outdated and broken. I support comprehensive immigration reform that will fix our broken immigration system by securing our border, providing a path to citizenship for those who are already here, requiring civics education and the payment of any back taxes, and reforming and improving the legal immigration system.

HEALTH CARE: Healthcare is such a critically important issue and I have heard from many of you who have shared your thoughts and concerns regarding the Affordable Care Act (ACA). While I agree the ACA needs improvement, depriving 24 million Americans of affordable healthcare is not the solution.

ENVIRONMENT: The federal government should assist in addressing national and global environmental concerns as much as we police the world for freedom.

GUN SAFETY: Congress must act, and I support passing reforms to reduce gun violence, including universal background checks for all gun sales, banning assault weapons, and passing "No Fly No Buy" legislation so that known and suspected terrorists can't purchase powerful weapons. I firmly believe that proposals before the Congress to do not infringe on the rights of others.

ECONOMY: The issues of Economy and Jobs are important to the congressional district and to me personally. Most of us know someone – be it a friend, relative, or colleague – who is looking for work right now. I will work to make job creation and growth my priority. There can be no recovery unless the people recover!



NOTE:
Under Maryland law, the order of candidates on the ballot is determined first by the party of the governor, then by the principal minority party, then by other minority parties in descending order based on statewide party registration. The order of listing in this Voters' Guide follows that directive.

HOWARD COUNTY OFFICES

BOARD OF EDUCATION

DUTIES: The Board of Education of Howard County is responsible for setting local education policy consistent with state and federal laws governing public education. At the direction of the Board, the Superintendent and the school system's administrative staff develop procedures and administrative regulations to support policy decisions.

SALARY: \$18,000 chair, \$16,000 individual
TERM: 4 years, no term limit

HOW ELECTED: The Board is composed of seven members: five members elected by county council districts for four-year terms, and two members at-large elected countywide for four-year terms. A student member is elected by students for a one-year term.

QUESTIONS

TITLE 1: Would you change how we allocate Title 1 funding in Howard County? Explain:

OPPORTUNITY GAP: What is your plan for closing the socio-economic and racial opportunity gap within Howard County Public Schools?:

TEACHING FORCE: What strategies or ideas do you have to help diversify our teaching force to include more teachers of color?:

MENTAL HEALTH: What strategies will you implement to improve access to mental health services within our schools?:

SPECIAL EDUCATION: What plan do you have to support special educators and families with special education students?:

SECURITY: What additional security measures do you believe are needed in our schools?:

BUDGET: What experience do you have in working with large budgets? How will you approach budgeting around our current deficit without cutting necessary programs?:

BOARD OF EDUCATION DISTRICT 1

***** BECAUSE THERE ARE ONLY 2 CANDIDATES IN THIS DISTRICT, THEY HAVE AUTOMATICALLY MOVED THRU TO THE GENERAL ELECTION .**

Christina Delmont-Small

Campaign Website: <http://christinaforboe.org>

TITLE 1: No, not until we measure what we're doing now, analyze the data, and determine if the current Title 1 allocation model is working. We need to identify the supports/programs that best serve our students and determine which Title I funding model would reinforce them. We should conduct a thorough review of what we do now and made decisions based on data, not on anecdotal information.

OPPORTUNITY GAP: If a school is closing that gap, we should look at what best practices might be applied at other schools. We must also focus on each child's individual achievement gap and apply appropriate supports - one size does not fit all. Reading is a foundation of learning and without the ability to read the gap will continue to widen, so all students must be able to read at/above their grade level.

TEACHING FORCE: Recruitment is just the first step, we also need to develop and retain our teachers of color. We must look nationally at how other districts recruit/develop/retain teachers of color, collect and review HCPSS data to see where improvements are needed, and implement a process that includes measures so we can monitor success.

MENTAL HEALTH: HPCSS must continue to work and partner with public and private organizations who have expertise in providing mental health services, but do so in a way that protects the privacy of the students and their families. If we are going to fund additional

mental health services additional funding will be needed.

SPECIAL EDUCATION: I'll work to fully fund Special Education and ensure we have highly qualified, appropriately trained teachers working with students with disabilities. We've increased the number of support staff instead of qualified teachers, and this ratio needs to be adjusted. We need a compliance position to check IEPs and identify areas for additional staff training to ensure IEP requirements are met.

SECURITY: We need to address bullying consistently across our schools. There are too many parents and students not being told there is a formal process for reporting bullying. We need to be vigilant in training school-based staff on bullying procedures and how to appropriately interact with both the victim and the alleged bully, and their families.

BUDGET: As an incumbent, and Operating Budget Review Committee member for 3 years before being elected to the BOE, I have a very good understanding of the budget. We must institute responsible budgeting and spending of tax dollars that takes into account current and future needs, and link funding decisions to data-driven student outcomes.

Matthew D. Molyett

Campaign Website: <http://elect.molyett.com>

TITLE 1: I would consult with the PTSAs of Title 1 Elementary schools, the Title I Staff Members, appropriate staff, and the Superintendent about how effectively the school needs are being met. If the usage in place is demonstrated to be ineffective or wasteful then I would refine the Schoolwide Program to be more targeted if that was required to be a better steward of the taxpayer resources.

OPPORTUNITY GAP: I will support the DEI office efforts to educate our educators on the specialized needs of our diverse student body. I will assess the educator qualifications, tenure, and team efficacy of educators at each school to ensure parity at all schools. Using student success data and student demographic data, I will identify where achievement gaps occur and use the same data over time to assess progress.

TEACHING FORCE: I will support the DEI office efforts to amplify the voices of affinity groups to and within the administration to make sure the existing members of the teaching force are successfully retained and the hardships they have experienced are mitigated for future hires. I will support recruitment efforts to be targeted at universities that minimize the acceptance impact of donor or legacy admissions.

MENTAL HEALTH: I will support the administration and principals' efforts to facilitate a culture shift to reduce bullying related mental health stress. I will support mental health staffing in all schools. I will oppose armed and uniformed law enforcement in the schools. I will require school safety practices to include mental health impacts on students and staff as a major aspect in all strategic planning.

SPECIAL EDUCATION: I will support the identification and removal of systemic barriers to the identification of students in need of special education support. Families of students should not have to bear the financial burden of retaining counsel for the purpose of getting their students' needs recognized. I will support a review of the efficacy of special education support programs so that trouble spots can be fixed.

SECURITY: I will support a review of school discipline policies to ensure students are safe from disproportionate policing which involves the criminal justice system into situations that should be handled through proportionate education based conflict remediation. Students should not be exposed to firearms unrelated to educational pursuits.

BUDGET: I will focus on modernization, automation, and centralization to identify inefficiencies in vendor and contract management, data entry and duplication of effort, and potentially wasteful staffing. A modernization review of existing systems and

processes in human resource management will reduce administrative waste and expensive delays in staffing and employee management.

BOARD OF EDUCATION DISTRICT 2

ALL VOTERS MAY VOTE FOR NO MORE THAN 1.

James Cecil

Campaign Website: <http://www.jamescecil.org>

TITLE 1: Current fiscal realities require re-examining how all of our money is being allocated, but the current system does have merit. Targeting funds at the ES level allows for the earliest and most effective interventions to generate positive learning outcomes. Another consideration in any shift from schoolwide to targeted assistance would require increased overhead funding for required reporting.

OPPORTUNITY GAP: We have to make a real commitment to closing the gaps within our system. Unfortunately, the data is clear that we are not doing enough. Addressing concentrations of poverty and socioeconomic segregation are a step in the right direction, but it takes resources too. Differentiated pay to incentivize retention of quality educators in high need schools and early intervention programs are examples.

TEACHING FORCE: Diversifying our teaching force is vital to addressing the achievement gap and increasing the vital sense of belonging for our students of color. Programs such as Teach for Tomorrow should be expanded into surrounding MSI/sHBCUs and we should be following other best practices such as including current teachers of color in the hiring process, teacher residencies and adjusting our hiring timeline.

MENTAL HEALTH: Funding is currently allocated to make up for the deficiencies in mental health supports currently offered. Some resources would not be needed if students had more access to mental health services instead. In the absence of funding, there may be opportunities for further grant funding or private development for the system to receive subsidized community services through partnerships.

SPECIAL EDUCATION: As a special education parent, I am committed to supporting our special educators and students. Children thrive through relationships and stability, yet we are critically understaffed and burnout associated to previous cuts is costing us quality educators who are choosing to leave the system. Families should also be connected with help adjusting to diagnoses, developing IEPs and advocacy tools.

SECURITY: School security measures should be proactive and collaborative whenever possible. Spending has leaned towards security response over prevention and mitigation. We need more intentional restorative justice practices, access to mental health services, bullying prevention, substance abuse education and to continually include students in these discussions to foster a safe school community.

BUDGET: I have not worked with budgets on the scale of HCPSS, but I have worked with significant budgets in my time at the University of Maryland. I manage the wages of over 100 employees in addition to operating and capital budget planning. I am adept at identifying redundancies, seeking to maximize value on money spent, exploring new revenue sources and thinking outside the box for solutions.

Larry Pretlow II

Campaign Website: <http://www.larrypretlow.com>

TITLE 1: Title 1 schools require additional support and have intervention needs that may differ from other school communities. When we restructure school attendance areas based on the socio-economic status of the school population, we make it harder to dedicate needed resources to our Title 1 schools directly. I will work to ensure every

school has resource funding to meet individual student needs.

OPPORTUNITY GAP: I plan to ensure that we address the individual needs of every student without causing inconvenience to the student or their parents. There are socio-economic and racial opportunity gaps in Howard County. I will hold the county council accountable to the socio-economic needs and racial opportunity gaps of communities to develop practical solutions to improve the quality of life for all residents.

TEACHING FORCE: We have to make sure we have enough qualified teachers to educate every child. HCPSS has a diverse student population, and so I would work to encourage a diversity of educator-applicants to match the diversity of our student population. We have to also focus on culturally relevant curriculum with parent, student, and teacher input before implementation.

MENTAL HEALTH: I plan to work with Mental Health experts to ensure school counselors receive practical training on how to assess, identify, and approach the root causes of mental health issues. We must ensure counselors have a conceptual understanding of and can make practical recommendations to help students work towards healthy resolves to deal with root causes.

SPECIAL EDUCATION: I believe that special education students are already underserved, and there's not enough funding allocated to support special education. I first plan to increase community input to provide special education parents and teachers the rightful opportunities to work collaboratively with myself and my colleagues to develop an effective plan to support special educators, students, and their families.

SECURITY: I believe security measures we currently have in place have proven to be effective. We should never let a memorandum of understanding with the police expire. I want to include community input to make necessary updates to the memorandum to ensure it is respectful of student privacy and rights. I also want to ensure that appropriate personnel receives updated training on safety and security policy.

BUDGET: I have ten years of experience working in both management and supervisory roles, and I've gained the functioning experience required to effectively manage employee relations, evaluate employee performance, ensure productivity, and adhere to an established operating budget. Our school budget must be reviewed with a fine-tooth comb with input from all stakeholders. We have to see what is working.

Antonia Barkley Watts

Campaign Website: <http://www.antonaiawatts.com>

TITLE 1: I support the HCPSS policy of concentrating Title I funding at the elementary level. Early intervention services can have a significant impact on educational outcomes and can increase long-term success. However, the funding is used for school-wide programming which can miss some of our neediest students. HCPSS should also use intensive one-on-one instruction to improve learning.

OPPORTUNITY GAP: Students from traditionally disadvantaged backgrounds have significantly fewer educational opportunities compared to their peers. This gap starts even before kindergarten. Children without access to early education may enter school up to two academic years behind their peers and may never catch up. I will work to expand the number of high quality and affordable pre-K programs in our schools.

TEACHING FORCE: Teacher diversity can greatly improve ALL students' outcomes through relationship building and cultural connections. We must actively recruit from teacher education programs with large populations of teachers of color like Historically Black Colleges and Universities. Then, to retain these teachers, we must also make the workplace welcoming through equity and implicit bias training.

MENTAL HEALTH: To improve access to

services, it is necessary to increase the number of mental health professionals in each school. Also, it is important to expand training for everyone surrounding our young people to recognize warning signs and provide timely help. Early intervention is the best prevention. We also need to work to create inclusive and safe school climates and to build strong relationships.

SPECIAL EDUCATION: Some parents feel overwhelmed and intimidated by the complex special education process creating a distrust in the system. This can be mitigated by developing knowledge-based guidelines to make the process more transparent and universally consistent. Special educators are stretched thin. Increasing the number of paraeducators alleviates some of their workload and allows more focus on students.

SECURITY: Any additional security measures should be proactive and should not interfere with the learning environment. This includes increasing access to mental health professionals, creating a positive school climate, and using restorative practices to foster positive relationships. A balance between physical safety and psychological health is important.

BUDGET: As an engineer, I managed the budget of several multimillion dollar vehicle programs. I serve on the Howard County Library Board of Trustees which requires understanding of a large budget and its impact on the fidelity of the system. I will focus on waste reduction and expanding partnerships with other county services. It is imperative that we prioritize services that directly impact our children.

BOARD OF EDUCATION DISTRICT 3

ALL VOTERS MAY VOTE FOR NO MORE THAN 1.

Gian P Alfeo

Campaign Website: <http://www.gianalfeoforboe.com/>

TITLE 1: I have to look further into this subject before I can give a clear and concise answer.

OPPORTUNITY GAP: I want to bring more after school programs to our schools, I want to find a way to make these programs accessible to all individuals that want to attend these programs.

TEACHING FORCE: We have to find ways to improve our recruitment, and retention of teachers. We have to hire the most qualified people for the job and to increase a more diverse group we need to recruit in diverse areas.

MENTAL HEALTH: I want to look into bringing in more counselors for our students and staff to be able to see, as well as find ways to reduce the stress our students are feeling.

SPECIAL EDUCATION: I want to make budget cuts in our administration to keep fund in our special education. I want to make it easier for our community to get the help and resources they need for their child, and put a stop to the push back from our schools when parents seek 504's and IEP's.

SECURITY: We need to look at putting barriers where cars drive near schools they should blend into the grounds look like gardens, limit access to the building and ensure that doors are secured during school hours. Camera monitors need to be moved out of view of the public so what's viewed isn't seen.

BUDGET: I own a business and deal with budgets there. My approach to budgeting will be to make cuts to the administration, stop the purchase of curriculums that don't have proof of effectiveness, or need to be tweaked to work for our classes and students. No budget increases in sections till we pay our current debts.

VOTE411.ORG
ELECTION INFORMATION YOU NEED

Tom Heffner

Campaign Website: <http://tomheffner4boe.org>

TITLE 1: Traditionally, this funding is used to provide additional staffing. I would be propose funding resilience & character based interventions. I can't predict the future but I do know they will face adversity (more so while living in poverty). So it's best to teach them the cognitive tools of resilience so they can bounce back and push through the inevitable adversities they face.

OPPORTUNITY GAP: I'd work with County legislatures to identify initiatives for closing the gap. The gap begins long before school starts and only widens. I'd leverage my expertise and experience in innovation to design a solution that meets the needs of those underperforming. This means, we'd spend time researching (e.g. interviewing, observing, etc) the specific unmet needs and how we could design solutions.

TEACHING FORCE: I'm a fan of Malcolm Gladwell and he wrote about unconscious bias when he discussed how women were disproportionately shut out from Orchestra openings. When they began doing blind auditions, the number of women accepted rose dramatically. I think

MENTAL HEALTH: Previously I taught Resilience for the US Army - teaching Army soldiers the cognitive tools of resilience. The idea was that we could inoculate them against the psychological ills of war and the military. This equipped them with the skills to bounce back and push through the inevitable adversities they would face. Similarly, I would propose teaching students the cognitive tools of resilience..

SPECIAL EDUCATION: I have a son who has ADHD and appreciate the hard work that special educators do in our schools. A big challenge I've encountered and heard from others, has been compliance with special education supports. A big part of that is that teachers don't have the time/resources to feel like they can comply. I would work to increase personnel support while decreasing non effective tasks (eg. overcasting)

SECURITY: I've never thought HoCo schools needed more security. In my experience they have done well in this regard.

BUDGET: I've managed and led multi-million dollar programs while working with clients like the US Navy, Army, etc. I always kept my budget on time, on budget, and within scope. I'm very good at this. One thing I would do is work with teachers to identify what is NOT working. I have no shortage of stories of teachers telling me about things that are a complete waste of time and money. Those are easy wins.

Jolene Mosley

Campaign Website: <http://jolenemosley.com>

TITLE 1: I would like to see schools above 60% FARMs, supported by a potential increase in the distribution of Title 1 funding. There should also be consideration in this analysis for the percentage of English Language Learners, students receiving special education services, and actual class sizes. I believe a closer look at the Title 1 allocations can contribute to closing significant opportunity gaps.

OPPORTUNITY GAP: I prefer a holistic approach that focuses on making students, educators and families feel welcome and valued, quality instruction from the beginning and a reduction of chronic absenteeism. I plan on supporting HCPSS with incorporating more inclusion work, updated anti-bias work for whole school populations, resources to incorporate diverse curriculum and materials, and restorative justice practice

TEACHING FORCE: I applaud the efforts taken to recruit teachers of color. Steps must also be taken to support and retain these educators. Expanding updated anti-bias work to encourage an inclusive environment will help us keep these valuable assets to our schools. Additionally, we need to ensure diverse materials are integrated into the libraries, text books and literature used in the curriculum and classroom.

MENTAL HEALTH: I would like to see more efforts made supporting and educating students not only self-care but also where safe places are to reach out for help. Feedback I hear from students is that they sometimes have questions and want to explore options but are unsure what is available. Classroom, current event discussions, school announcements and assemblies are great places to discuss mental health topics.

SPECIAL EDUCATION: The diverse needs of students demand that the school system adequately and transparently invest in a fully trained workforce. Early intervention, clearly-defined goals, workable caseloads, and communication should be emphasized so children can perform to their fullest potential, minimizing academic slides. We need to ensure HCPSS opportunities allow all abilities to be included and supported.

SECURITY: Students and staff should feel safe without being inhibited by extra security controls that create tension and interfere with a safe learning environment. I've learned that outside school hours custodial staff support security, giving them less time to complete their assigned duties. The schools have both SROs and SAs. These resources could be staggered to fill the after-hours security gap.

BUDGET: Working on the OBRC, I recommended PMs identify program areas that can withstand trimming and those that are on the cusp of not being able to maintain their vitality. The current budget deficits are impacting programs, increasing class size and depleting the general fund balance. Funding formulas should include HCPSS student enrollment as well as non HCPSS students utilizing transportation service.

BOARD OF EDUCATION DISTRICT 4

ALL VOTERS MAY VOTE FOR NO MORE THAN 1.

Kirsten Coombs

Campaign Website: <http://www.kirsten-coombs.org>

TITLE 1: Elementary investments are foundational, so I support the majority of Title I funding going to the highest-need elementary schools first. In visiting middle schools, I recognize the significant unmet needs our 6th-8th grade students are facing at a critical point in their development. Principals and administrators have the best insight into the usage of Title I funds in their buildings.

OPPORTUNITY GAP: Using multiple strategies to address disparate opportunities for students of color and in low-income homes must include continued investment in programs like Black Student Achievement and Community Liaisons that increase engagement. We need to encourage diverse participation in GT/Honors/Ap Coursework. We also need to invest in a culturally-informed workforce that mirrors the students we serve.

TEACHING FORCE: Enhancing workforce diversity benefits ALL students. Affinity groups for staff should be expanded to provide a safe forum, with regular feedback to senior leadership, for sharing experiences, mentoring, and obtaining ideas to further increase diversification. Expansion of partnerships with educational programs at HBCUs and minority recruiting events should continue.

MENTAL HEALTH: Student & staff mental health & well-being stand out as major issues confronting our system. Suicides, bullying, drug use, and other risky behaviors have increased, impacting everyone. I support partnerships with groups like the Horizon Foundation & the County Health Dept to increase the number of social workers & mental health providers within our schools to assist our students.

SPECIAL EDUCATION: Improving the quality and availability of special education services is a high priority and long overdue. Our staff have the skills to evaluate children for special education eligibility, but responsibilities and

caseloads are overwhelming without adequate time to assess, manage, and instruct with fidelity. Retention must also be prioritized to prevent burnout and attrition.

SECURITY: Ensuring the safety and security of children is critical. Evidence-based approaches must be applied to create safer schools. In addition to creating a culture that supports student mental health and relationship-building, a clear plan must exist for reporting concerns, assessing threat risk, and responding using established emergency protocols including a mental health crisis component.

BUDGET: I am a CPA (not practicing currently) with financial and IT experience in large & small companies. This is my 4th budget cycle with HCPSS analyzing a very complex budget and asking informed questions. Educators and classroom supports are my top budget priority. All new positions should have the question asked: does this position support educators in our core mission?

Matt Levine

Campaign Website: <http://www.VoteMatt4HoCo.com>

TITLE 1: I would change Title 1 funding so that it no longer operates as a Schoolwide program at elementary Title 1 schools and is specifically directed to the neediest students. This more directed use of funds would better support the needs of those students instead of benefiting children with lesser needs.

OPPORTUNITY GAP: To close the gap, we need to look at each individual school and identify the unique needs of the students at that school. Once we know the needs, we can put into action directed measures that will specifically support those students. Our students are unique and therefore we need to stop using one-size-fits-all approaches and tailor support to the need.

TEACHING FORCE: The county needs to significantly improve its overall hiring process to attract the best and brightest teachers of all backgrounds. Howard County is very late to offer jobs compared to neighboring jurisdictions that are fighting for the same talent. Recent college graduates frequently have loans to pay and accept the first job offer so that they know they have a position and we lose out.

MENTAL HEALTH: We need to work with our community organizations to ensure that students have access to the mental health services that they need. This could include facilitating communication regarding the availability of services. Our teachers know the students best and can also act as the first line of support with referrals to outside programs.

SPECIAL EDUCATION: Our special educators need additional funding so that we are able to meet our legal obligations to these students. We need to work to identify learning disabilities as early as possible and then implement research and science-based proven strategies that will enable these children to achieve to their fullest potential.

SECURITY: We need to begin with making sure that our schools are within the targeted capacity limit. Some of our facilities are older with more narrow hallways. School overcrowding makes this situation very unsafe with large numbers of students trying to move around at the same time. As we plan new schools, we should consider and evaluate new security technology.

BUDGET: I have worked in business for over the last 15 years and have experience working with both large and small budgets, including capital and operating budgets. I will approach budgeting by identifying where our money is spent and evaluating the effectiveness of our programs. We need to ensure that taxpayer money is being spent in prudent way that best supports our students.

Jen Mallo

Campaign Website: <http://votejenmallo.com>

TITLE 1: We need to be more intentional with differentiated staffing, including Title I. HCPSS should allocate additional staff at all Title I schools and schools with high socio-economic need. Using Title I funds (only 0.5% of the

budget) at the elementary level is critical-early intervention has the great, long-term impact on students. Changing would disadvantage our neediest students even more.

OPPORTUNITY GAP: To close gaps, budget priorities must staff positions that can have the biggest impact. Successful programs like reading and math support teachers, Black, Hispanic, and International Achievement Liaisons, Diversity, Equity, and Inclusion positions have not kept pace with enrollment growth. We must develop budgetary formulas to increase these positions annually to support students.

TEACHING FORCE: Student teachers and recruitment should come from more HBCUs, like Howard, Hampton, and UDC. We need to hire administrators of color and retain current educators of color. If we cannot keep those we recruit, then diversification will be an endless cycle of insufficiency. Newly hired educators need great mentoring, professional development, and affinity/support groups of similar teachers.

MENTAL HEALTH: Continue and grow partnerships with organizations that provide grants, services, and supports for our students experiencing emotional crises. We need to seek additional funding to pay for more school based mental health experts; teach social-emotional learning to students to potentially short-circuit later problems; and provide robust education in digital citizenship to prevent cyber-bullying.

SPECIAL EDUCATION: We need to increase special education staff. Current educators are overburdened. Absent steady, consistent, significant growth of staff, we cannot continue the current model nor improve service. Special education families already face difficult challenges, HCPSS should not be the source of more. With increased staffing, we can relieve strain, reduce caseloads, and better meet service needs.

SECURITY: Every school needs to have secure vestibules where entry is controlled, a working LobbyGuard™ system to check and keep track of visitors and check sex-offender registries. School Resource Officers in schools need continuing education to develop skills to build community, to practice restorative justice, and not be involved in discipline (which can increase the school to prison pipeline).

BUDGET: As a current Board member, I am experienced in making tough decisions for the nearly billion-dollar school system budget, using my degree in economics and my training in data analytics to make smart, prioritized choices. I collaborate and communicate well with our funding authorities and participated in developing a plan to eliminate the deficit. I offer solutions rather than just vote no.

Daniel J. Margolis

TITLE 1: No response received by deadline.

OPPORTUNITY GAP: No response received by deadline.

TEACHING FORCE: No response received by deadline.

MENTAL HEALTH: No response received by deadline.

SPECIAL EDUCATION: No response received by deadline.

SECURITY: No response received by deadline.

BUDGET: No response received by deadline.

Sezin Palmer

Campaign Website: <http://sezin4boe.org>

TITLE 1: I would revisit Title I funding allocation, and recommend considering a shift from a school-wide model to a targeted approach that better supports disadvantaged students. Also, Title I funds are currently used for a range of activities, including general training. I would advocate using funds only for targeted activities that correspond to better educational outcomes for disadvantaged students.

OPPORTUNITY GAP: I would begin by spending Title I funds on the most disadvantaged students to provide these students with the appropriate support, including tutoring and supplemental instruction. I would also advocate for early screening for health/social services, providing education opportunities to parents and consider creating magnet programs in

schools serving high concentrations of low income students.

TEACHING FORCE: Minority teachers comprise 27% of the workforce, yet the percentage of minorities in the community is 44%. To close that gap, I would engage more minorities in the recruiting process and better target recruiting efforts to improve the pipeline of minority applicants. Hiring minority leaders, including principals and central office staff, is also critical to improving workforce diversity.

MENTAL HEALTH: To address the mental health crisis facing our students, I would focus on training for all educators to recognize and appropriately respond to the warning signs of mental health concerns. We must provide educators and staff with the proper resources to focus on student well-being. Emphasizing testing and measures that focus on school performance should not be the sole focus of our educators.

SPECIAL EDUCATION: There are two critical aspects of special education challenges that I would address. First is proper training for educators and support staff who interact with our special education students. While we need to increase the total number of special educators, we must ensure they are properly trained (OG). Second, I would focus on regular assessments of performance and make adjustments as needed.

SECURITY: The security challenges in our schools are twofold: physical security of buildings and the mental health of our children. While some measures have been taken to address physical security, at the core of many challenges are the mental health issues that plague our children. We must better address depression, anxiety and bullying behavior across our schools to prevent these crises from occurring.

BUDGET: I have executive leadership responsibility in a >\$1.5B organization and extensive experience successfully leading organizations while balancing limited resources. I would take a more rigorous approach to decision-making that would use data, community input, and objective analysis to prioritize the most critical needs associated with educational outcomes and identify the most responsible solutions.

Mike Sheer

Campaign Website: <http://sheerforboe.com>

TITLE 1: Title 1 is a critical part of how Howard helps low-income children succeed. While Title 1 can have an increased impact by focusing funding on individual schools, we need to make sure that spending meets the needs of students throughout the county. We need to reassess the use of Title 1 funds in light of the recent redistricting to ensure we meet the needs of our students.

OPPORTUNITY GAP: We need to leverage development dollars for academic programs as well as roads and sidewalks. By investing these funds in social, not just physical, infrastructure we can develop programs that offer all our students the opportunities and networks that wealthier families take for granted. We have a wealth of skilled employers in the county who can be a resource for our schools if we so choose.

TEACHING FORCE: Located within driving distance of two major cities, Howard County needs to establish stronger connections with the diversity that already exists in our region. There is a wealth of universities and colleges – including several HBCUs – with strong minority student organizations for the county to connect with, which can help us to attract and recruit a workforce that reflects our own diversity.

MENTAL HEALTH: When it comes to mental health, teachers are our true first responders. Teachers need to have time to connect with their students and ensuring access to resources like paraeducators gives them the time and flexibility to connect with students at a more personal level. In combination with in-school mental health specialists, we can support early identification of mental health issues.

SPECIAL EDUCATION: Special education in our county is at a crossroads. Our current “Wait to Fail” model has itself failed and we can no longer look the other way. Parents need

access to resources which can support the development of robust IEPs, not just a quick 504. Early and active intervention allows kids the opportunity to thrive and succeed, including our doubly exceptional students, dovetailing with GT goals.

SECURITY: School security starts in the community. Teachers already have training and run regular drills for specific scenarios, but prevention is the best defense. Building strong connections between neighborhoods, local schools, and the HCPD allows problems to be addressed without invasive solutions like metal detectors or arming teachers.

BUDGET: As the former Chief Financial Officer of HydroLogics, Inc., I know my way around a budget. The most important part of managing spending is a clear understanding of what works and what doesn't. We need clear performance metrics that identify success so we can direct dollars to programs that work and refine those in trouble. This sets guideposts for good financial management beyond a single cycle.

BOARD OF EDUCATION DISTRICT 5

ALL VOTERS MAY VOTE FOR NO MORE THAN 1.

Yun Lu

Campaign Website: <http://www.lu4boe.org>

TITLE 1: Yes. HCPSS allocates the funds to 13 Title I elementary schools to operate school wide programs. The disadvantaged students in non Title I schools will not benefit from the program. I propose to continue using a large part of the Title I funding to school wide programs and start a pilot program to apply a small part of the funding to improve high school dropout rates for disadvantaged students.

OPPORTUNITY GAP: Addressing the root cause of opportunity gap involves efforts outside of school system. The schools need to foster a positive learning environment, take time to understand the students, help them gain confidence, motivate them to learn, and adopt teaching methods that sufficiently address student need. The schools can provide free tutoring services to disadvantaged students and help them improve.

TEACHING FORCE: Since there are only a limited number of teachers of color in the potential teaching force pool, we need to encourage more colored students to become teachers. To inspire students of color, we can help them identify role models that they could relate to other than race, such as a teacher who came from poverty, a teacher who is a non-native speaker, a teacher who overcame obstacles.

MENTAL HEALTH: In public health, education, early detection, early intervention are effective strategies. It is essential for school system to raise mental health awareness among students, parents, teachers, and communities, and provide trainings so people know how to appropriately react. The Schools need to work on changing the overall environment so students can feel comfortable talking about mental health.

SPECIAL EDUCATION: We need to advocate for more local, state and federal funding for special education and more training for special educators. The Schools need to raise special education awareness among parents, teachers, so they can detect symptoms early. Early detection and early intervention can help special education students improve significantly and relief the work load of special educators in the long run.

SECURITY: Fostering a welcoming and safe environment helps improve security since a good environment brings the best out of each other. The schools need to provide security trainings, provide preparedness procedures, establish reporting and monitoring system to detect security threats early, and act accordingly. Schools can adopt security system to conduct quick background check on visitors.

BUDGET: I have been a Federal Acquisition Certified Contracting Officer's Representative

for almost ten years and participated in the procurement processes. I will approach budgeting by closely looking at the contracts to see whether they provide the best value for the school system, looking into ways to attract more bidders and lower the contracting prices. I want to put the resources in the classroom.

Saif Rehman

Campaign Website: <http://www.vote4rehman.com>

TITLE 1: Many students of limited financial means have a wide range of struggles hindering their opportunities for success. The resources purchased with Title I funds must be diversified to maximize their positive impact. To that end, I would ensure those funds focused on meeting those needs and that we have processes in place that provide transparency for how these programs are funded.

OPPORTUNITY GAP: My goal would be to ensure that every child in our school system is provided the resources needed to help them achieve their maximum potential, so they are college or career ready when they leave our school system. Through careful review of our current funding practices, I intend to remove wasteful spending and shift those dollars towards improving academic outcomes for all Howard County students.

TEACHING FORCE: As a person of color, I understand how important it is that my children see a diverse collection of educators throughout their academic experience. Ensuring teacher salaries stay competitive with neighboring counties, offering housing incentives, providing tuition support, exploring partnerships with universities are all potential solutions I am committed to exploring as a school board member.

MENTAL HEALTH: As a board member, I will seek out experts in mental health and social work to discover strategies for improving mental health across our entire student body. I would also promote increased trauma-informed staff training, suggest a county-specific social-emotional curriculum, and push for an open communications process for discussing the current issues of mental health in our schools.

SPECIAL EDUCATION: The first step would be restoring the special education staffing cuts to ensure that we have adequate staff for all the children needs. We need to ensure we are not only looking for additional staff continuously, but we offer the resources and training needed for the current staff to meet the diverse needs of our students along with exploring partnership options with healthcare organizations.

SECURITY: The steps recently taken such as hiring resource officers and installing security camera/buzzer systems for building entry are important. However, safer schools start when we stop problems before they become threats. The best options our board can provide are to keep class sizes small, eliminate portables, and hire additional staff to help students in crisis before they become a danger.

BUDGET: In my 30 years of professional experience, I have managed budgets over \$1.5 billion dollars. As to the current deficit, I will always look outside the classroom first and foremost, and instead focus on top-heavy administration salaries and wasteful spending practices. The purpose of our school system is to provide our kids the best education possible and our budget should reflect that purpose. Educators of color. If we cannot keep those we recruit, then diversification will be an endless cycle of insufficiency. Newly hired educators need great mentoring, professional development, and affinity/support groups of similar teachers.

Gene Ryan

Campaign Website: <http://ElectGeneRyan.com/>

TITLE 1: Identifying at-risk children involves a targeted approach. Title I funds are being used to offset costs for an entire school, regardless of a child's individual need. Some children receive resources not intended for them and for which they do not benefit. Conversely, some

qualifying students are denied supports because they do not attend a designated Title I school. Targeted allocation is the key.

OPPORTUNITY GAP: HCPSS should not be used as a proxy for failed municipal zoning and development oversight. Not everything in Howard County should be for sale, and the County Council must stop deflecting their responsibility. HCPSS can do its part to help close opportunity gaps for all children by providing all schools with the resources they need to ensure all children have the opportunity to achieve.

TEACHING FORCE: The workforce should reflect our community's values. It is naïve to assume because someone looks a certain way, they are better capable of relating to a student's needs. Talented and skilled educators are a hard commodity to find. Minimizing that value based on race is both short-sighted and insulting. Hiring highly qualified, talented, and compassionate educators serves the needs of all students.

MENTAL HEALTH: Having personally been impacted by child suicide, it has left me with a permanent soul-crushing scar. A multi-faceted school and community partnership for addressing student mental health will save lives and make our schools a safe place for everyone. Mental illness is multifactorial; however, the solution begins with a whole community approach and eliminating the stigma of mental illness.

SPECIAL EDUCATION: Early intervention using evidenced-based curriculum is the key to improving outcomes and decreasing the cost of special education. The earlier a student is identified and receives services from a highly qualified professional, the less likely it is for that child to need prolonged special education services. Families and students feel supported when they actually are supported; it's that simple.

SECURITY: It would be irresponsible to comment on specific security measures, existing or not. The overarching goal of school security involves hardening the target through preparedness. Addressing student and staff mental health is a good example of preparedness. Providing children and staff with brick and mortar schools instead of fiberglass trailers is another basic concept to prevent disaster.

BUDGET: With nearly two decades of public administration experience, including as a BOE member in NJ, I understand what fiscal responsibility and budgetary oversight require. There are several ways to increase revenue without cutting or making our community pay more. Doing what we have always done no longer works. The BOE must focus on accountability across a wide array of school administrative issues.

Cindy Vaillancourt

Campaign Website: <http://cindyvaillancourt.com>

TITLE 1: Many years ago the decision was made to concentrate the use of Title 1 funds in the elementary schools. The theory being that early intervention is the most effective. I continue to believe that is true. However, we have older students who have unmet needs. I would like to see HCPSS evaluate options for using some Title 1 funding for the benefit of eligible older students.

OPPORTUNITY GAP: Adequate staffing and small class sizes must be maintained for our most vulnerable students. I support providing elementary and middle schools that run on a 9week on/3 week off calendar that would be VOLUNTARY, with opportunities for enrichment, remediation, and mini camps offered at little or no cost during the 3 week off periods. This has proved very effective for the most vulnerable students.

TEACHING FORCE: The HCPSS MUST alter its hiring schedule and offer "open contracts" so active recruitment efforts (including at HBCUs) can lead to hiring great candidates before they commit to other systems. After hiring, however, HCPSS MUST provide mentoring, support, and professional development for all of our new teachers, but especially teachers of color who face additional obstacles.

MENTAL HEALTH: Starting with providing properly staffed and nurturing classrooms as a preventive measure for the anxiety, stress, and mental health issues that plague our children, we must provide training to the classroom educators to identify issues early, adequate counseling and psychologist services at school, and a robust referral operation for ongoing care - including on site access to follow up care.

SPECIAL EDUCATION: Appropriate staffing levels of properly credentialed and trained educators and support staff, is critical to all students. None are currently receiving our promised level of service, but especially our special education students. Years of cuts to special education staff and programming have led to an untenable situation. Acknowledging this truth is the first step, with investment following.

SECURITY: The most effective security measure is properly staffed schools with well trained educators and staff with the time and resources to know their students, and see and respond to distressed students in a timely way; to intervene before crisis situations erupt. Taking money out of the classrooms to build up a system to respond to crisis caused by the lack of classroom resources has failed miserably.

BUDGET: I have 8 years of first hand experience with the HCPSS budget, including seeing what has not worked. "Zero based" budgeting has not really occurred in the past, but should be implemented as a reset for the system. The budget should be rebuilt from the "bottom up"-starting with the classrooms, educators in front of students, and the resources they need. All choices should begin with the classroom. A welcoming and safe environment helps improve security since a good environment brings the best out of each other. The schools need to provide security trainings, provide preparedness procedures, establish reporting and monitoring system to detect security threats early, and act accordingly. Schools can adopt security system to conduct quick background check on visitors.

JUDICIAL OFFICES

HOWARD COUNTY CIRCUIT COURT JUDGE

DUTIES: Judges preside in the Circuit Court, which is a trial court that hears major civil cases and more serious criminal cases, such as those requiring a jury trial. Circuit Courts also may decide appeals from the District Court and certain administrative agencies.

SALARY: \$174,433, effective July 1, 2021

TERM: Fifteen years, no term limit. Mandatory retirement age of 70 years.

HOW ELECTED: The state is divided into 8 Judicial Circuits. The General Assembly determines the number of judges in each circuit and county. When there is a vacancy, the Governor appoints a qualified person to fill the office. Each newly appointed Circuit Court judge then must stand for office at the first election that occurs at least one year after the vacancy happened. One or more other qualified members of the bar may also run to fill the vacancy. **All candidates run on both the Democratic and Republican primary ballots.**

QUESTIONS

QUALIFICATIONS: How does your experience prepare you for the duties of this office?**CALIFICACIONES:** ¿Cómo le prepara su experiencia para las responsabilidades del cargo?:

COURT NEEDS: What are the greatest challenges facing Maryland's court system and how can these be addressed?**NECESIDADES DEL TRIBUNAL:** ¿Cuáles son los mayores desafíos que enfrenta el sistema judicial de Maryland y cómo se pueden abordar?:

REPEAT OFFENDERS: What can the courts do to reduce recidivism?**DELINCUENTES**

REINCIDENTES: ¿Qué pueden hacer los tribunales para reducir la reincidencia?:

DISCRIMINATION: What steps can the courts take to reduce the risk that bias will influence the outcome of legal proceedings?**DISCRIMINACIÓN:** ¿Qué medidas pueden tomar los tribunales para reducir el riesgo de que el sesgo influya en el resultado de los procedimientos judiciales?:

CANDIDATES DEMOCRATS AND REPUBLICANS MAY VOTE FOR NO MORE THAN 1.

Quincy L. Coleman

Campaign Website: <http://www.quincycolemanforjudge.com/>

QUALIFICATIONS: I have over 40 years of courtroom experience; including 20 years of experience as a Parole and Probation agent for the State of Maryland Division of Parole and Probation and over 20 years of as an attorney, advocating for people in both criminal and civil matters. I am well-prepared to make fair and sound decisions according to the rule of law, even in difficult or controversial matters.

COURT NEEDS: The greatest challenges would include lack of resources. There is a shortage of public interest attorneys to conduct prosecution, to defend those charged with crimes, and to represent people who have pending civil/family matters. Also, there is a lack of effective substance abuse/mental health resources, which can be addressed through financial allocation and collaborative partnerships.

REPEAT OFFENDERS: In order to reduce recidivism, there needs to be more continuity and partnership between the courts and rehabilitative service providers to continually evaluate the effectiveness of the intervention for the offender and to more effectively hold the offender accountable for improving their lives. Also, counseling offenders to help them realize the value of improving their lives cannot be dismissed.

DISCRIMINATION: It is imperative that the courts treat all litigants with the utmost dignity, including being impartial. The court must continually examine itself to determine whether it is making findings based on applicable laws and the merits of the case and not on any preconceived notions or personal preferences; and be willing to re-examine any previous rulings, if relevant information is timely discovered.

Z. Stephen Horvat

Campaign Website: <http://www.zshorvat.com/>

QUALIFICATIONS: I am licensed to practice law in MD, DC and FL. I have successfully litigated complex cases in courts around the country. As a lawyer who has represented dying people for most of my legal career, I understand the paramount need for efficiency and fairness in the legal system. I know the law and I have the experience to be an effective, fair, and efficient judge for Howard County, Maryland.

COURT NEEDS: Maryland courts system must be more open and transparent to the citizens it serves. Judges must be held accountable for their behavior and for making sure the cases assigned to them are handled and ruled upon in a timely and fair manner. More non-adversarial means of resolving cases must be established and encouraged by the courts, as the average person simply cannot afford to litigate a case.

REPEAT OFFENDERS: Programs must be established to identify those individuals most likely to re-commit crimes and to find out the reasons why, e.g. addiction/mental health issues/lack of employable skills. Those programs should ensure that individuals are placed in programs to identify and treat the underlying cause(s) and/or to provide them with marketable skills to avoid having them return to crime.

DISCRIMINATION: Judges must recognize their biases and consciously act to set them aside when ruling on matters before them and when in public. Judges must immediately

and directly address improper and biased statements by a party or counsel and let them know that such statements have no place in a courtroom or papers filed in a case. Judges must treat all that come before them with courtesy, respect and dignity.

John J. Kuchno

Campaign Website: <http://www.johnkuchno.com/>

QUALIFICATIONS: After a comprehensive vetting process, both at the county and state levels, the Governor appointed me to the bench as the most qualified and best-suited candidate. I have been an attorney for nearly 35 years, in both private and public practice. For nearly a decade, I served the public as a Maryland Assistant Attorney General. I have served on the Circuit Court, handling a variety of cases.

COURT NEEDS: Particular needs of the court system are set forth by the Maryland Judiciary. As a judge on the bench in a Howard County, I cannot speak with a separate voice from that of the judicial branch. Judicial ethics also requires that I not comment on public policy issues that may come before the court. I defer to the leadership of the court system in Annapolis on those issues.

REPEAT OFFENDERS: As a sitting judge, I must remain impartial and without bias or prejudice. Therefore, I cannot comment on public policy issues or the position of the Maryland court system as set forth by our Chief Judge Mary Ellen Barbera of the Court of Appeals. Sentencing is among the most important roles of a judge. Each case is examined on its own merits, and judges must make fair and just dispositions.

DISCRIMINATION: Our system of justice demands that the court system act without bias or prejudice. Those mandates are made clear in the oath I took when sworn in as an Associate Judge on the Circuit Court for Howard County. For many years before assuming my position on the bench, I achieved the highest possible rating for judicial ethics. I am not permitted to make policy statements for the Maryland Judiciary.

Stephen J. Musselman

Campaign Website: <http://musselman4judge.wixsite.com/mysite>

QUALIFICATIONS: I am a 17 year plus Maryland Public Defender and have tried over 100 jury trials. Prior, I served as a Deputy District Attorney and Assistant State's Attorney for Howard County. Further, I have over five years of private practice experience where I did domestic and child abuse/neglect work.

COURT NEEDS: Speedy trials for criminal and civil matters and the court system addressing the opioid epidemic.

REPEAT OFFENDERS: Establish and help thrive a felony drug treatment court. Neighboring counties have. Funding is there. Howard County must take on.

DISCRIMINATION: Recognizing that I have and discuss it. Ethical duty to address and solve to the best of one's ability. Judiciary, like other state agencies, can welcome a diversity and inclusion officer.

CONVENTION DELEGATES

Republican Convention

Maryland will send a total of 38 delegates to the Republican National Convention, which will be held August 24-27, 2020 in Charlotte, NC. Each of the Congressional Districts will elect 3 delegates and 3 alternates. The presidential contender receiving the greatest number of votes in each District will receive the votes of all three of that District's delegates. Each voter may vote for up to 3 candidates for delegate and 3 candidates for alternate.

In addition to the 24 delegates elected by the voters, 11 at-large delegates will be selected at the Maryland GOP convention by members of the State Republican Central Committees or their proxies. The votes of at-large delegates will be allocated to the presidential contender receiving the greatest number of votes in the primary statewide. Finally, three party leaders (the National Committeeman, the National Committeewoman, and the chairman of Maryland's Republican Party) will attend the convention and vote by virtue of their positions.

Congressional District 2 Delegates

Vote for no more than 3

Merlynn F. Carson (Trump)
John C. Fiastro Jr. (Trump)
Kathleen A. Smero (Trump)

Congressional District 2 Alternate Delegates

Vote for no more than 3

David Alan Martin (Trump)
Ric Metzgar (Trump)
Johnny Ray Salling (Trump)

Congressional District 3 Delegates

Vote for no more than 3

Kory Boone (Trump)
Harry Ralph Jackson Jr. (Trump)
Shannon Wright (Trump)
Chris Yates (Trump)

Congressional District 3 Alternate Delegates

Vote for no more than 3

Megan Ann Carpenter (Trump)
Anne Koutsoutis (Trump)
Anne White (Trump)

Congressional District 7 Delegates

Vote for no more than 3

Tom Kennedy (Trump)
Don Murphy (Trump)
Laura M. Walsh (Trump)

Congressional District 7 Alternate Delegates

Vote for no more than 3

Tamu I. Davenport (Trump)
Patricia R. Fallon (Trump)
Kathryn Jerrard (Trump)

Democratic Convention

Maryland will send a total of 119 delegates and 8 alternates to the Democratic National Convention, which will be held July 13-16, 2020 in Milwaukee, WI. Voters from each Congressional District will vote for 7 to 9 delegates per District, for a statewide total of 65 elected delegates. Male and female delegates will be selected separately. Congressional district-level delegates will be selected based on the proportion of the vote won by the presidential candidate to whom they are pledged. In addition to the 65 delegates from the Congressional Districts, there

will be 23 delegates who are automatic party leaders and elected officials (PLEO) based on the positions they hold. Finally, the Democratic State Central Committee will select 10 additional party leader (PLEO) delegates and 21 at-large delegates. Additional details about the delegate selection process are posted on the Maryland Democratic Party website.

Congressional District 2 Female Delegates

Vote for no more than 4

Criselle E. Anderson (Sanders)
Connie Angiuli (Sanders)
Elizabeth W. Brown (Biden)
Bridget M. Cabbiness (Biden)
Vanessa E. Carrington (Warren)
Katherine M. Coleman (Yang)
Devonie J. Doles (Sanders)
Linda Dorsey-Walker (Biden)
Anne George (Buttigieg)
Cheryl Gottlieb (Warren)
Marilyn R. Irwin (Buttigieg)
Krystal J. Lucado (Warren)
Angel Mack-Boyd (Yang)
Laura K. Malkus (Warren)
Tricia D. Oneill (Buttigieg)
April M. Parvizian (Buttigieg)
Crystal I. Peters (Warren)
Shyrone R. Ridley (Sanders)
Hannah Taylor (Warren)
Dejah D. Williams (Warren)

Congressional District 2 Male Delegates

Vote for no more than 4

Franklin Wayne Blatt (Biden)
Tyrone J. Creek (Buttigieg)
Edward Crizer (Sanders)
Frank William Curran Jr. (Warren)
Alec M. Davis (Yang)
Devin M. DeFord (Sanders)
Vincent DeMarco (Biden)
Cory D. Edwards (Buttigieg)
Christopher D. Farmer (Yang)
Sean Fitzpatrick (Warren)
Steven Lee Gorschboth (Yang)
David Lance Graham (Yang)
Victor Allen Guidice (Yang)
Dion F. Guthrie (Biden)
Sachin Hebbar (Buttigieg)
S. Justin Holliday (Biden)
Noah Johnson (Sanders)
Samay Singh Kindra (Warren)
Robbie Leonard (Warren)
Kristopher M. Lundgren (Warren)
Gabriel Maximilian Moreno (Sanders)
Michael Mugo (Buttigieg)
Donald Preston (Yang)
Jonathan Schwartz (Klobuchar)
Dale Snoddy (Gabbard)
Scott Sokol (Klobuchar)
Rue P. Stewart (Gabbard)
Collin Sullivan (Warren)
Jesus Adrian Valverde (Yang)
Nathan L. Whittington (Yang)

Congressional District 3 Female Delegates

Vote for no more than 4

Pamela Beidle (Biden)
Cheryl Bost (Biden)
Sharon Brackett (Warren)
Carole Brown (Warren)
Sonia M. Feldman (Sanders)
Camille Guevara Fesche (Bloomberg)
Gabrielle Mona Glendening (Biden)
Heather M. Hatfield (Gabbard)
Shelly Hettleman (Biden)
Chrissy Holt (Sanders)
Deeba Jafri (Warren)
Sarah K. Calvert Jewell (Warren)
Tasnuva Khan (Sanders)
Audrey D. Lengbeyer (Yang)
Nancy C. Lineman (Klobuchar)
Mikkyo McDaniel (Uncommitted)
Donna S. McDowell (Steyer)
Maggie McIntosh (Buttigieg)

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Jessy Mejia Terry (Warren)
Cheryl Ann Menke (Klobuchar)
Tracy E. Miller (Klobuchar)
Carmina Perez-Fowler (Buttigieg)
Dawn M. Popp (Warren)
Lisa G. Radov (Buttigieg)
Allison H. Restauro (Sanders)
Christiana Rigby (Warren)
Grace C. Siu (Yang)
Jen Terrasa (Warren)
Mica Varga (Buttigieg)

Congressional District 3 Male Delegates

Vote for no more than 4

Patrick M. Armstrong (Biden)
Michael Narine Baney (Sanders)
Nathan S. Betnun (Patrick)
Damon C. Blackman (Warren)
Richard Bruno (Sanders)
Jason Benjiman Carney (Gabbard)
Kevin A. Carter (Yang)
Joseph P. Corbett (Gabbard)
William D. Dusold (Klobuchar)
Roel Manuel L. Evangelista (Klobuchar)
Marshall Perry Johnston Everett (Yang)
Mark Feinroth (Biden)
Josh Friedman (Klobuchar)
Richard Geiwitz (Gabbard)
Max Green (Warren)
Anwer Hasan (Biden)
Mohammed B. Khader (Warren)
Brian M. Kwesiga (Buttigieg)
Noel Levy (Uncommitted)
Eric Luedtke (Warren)
Quinyardo Renard McClain (Yang)
Josh Medlock (Yang)
Neal J. Naff (Buttigieg)
William T. Patton Jr. (Gabbard)
Todd Reynolds (Warren)
Shahan Rizvi (Sanders)
Mike Rogers (Uncommitted)

Evan L. Serpick (Warren)
Will Smith (Buttigieg)
Keanuu Smith-Brown (Sanders)
Devin F. Tucker (Warren)
Roberto Veloso (Biden)
Peter W. Ward (Buttigieg)
John Nelson Wells (Klobuchar)
Bill Woodcock (Klobuchar)
Robert Yochem (Bloomberg)

Congressional District 7 Female Delegates

Vote for no more than 5

Michelle Alexander (Biden)
Maureen Evans Arthurs (Biden)
Nabeehah A. Azeez (Klobuchar)
Linda C. Bolen (Klobuchar)
Charly Carter (Warren)
Jennifer H. Chang (Biden)
Belinda K. Conaway (Uncommitted)
Michele Connolly (Buttigieg)
Johanna Platt Doble (Yang)
Jessica Feldmark (Warren)
Kristy Fogle (Sanders)
Khalilah M. Harris (Warren)
Tia Hopkins (Biden)
Michele C. Kocak (Yang)
Lynn A. Lascola (Buttigieg)
Alexis Lynn Lowe (Yang)
Allegra MacWilliams (Klobuchar)
Katie Malone (Buttigieg)
Katie Mettle (Warren)
Michelle C. Nepomuceno (Yang)
Mary Jo Neville (Buttigieg)
Emma Oppenheim (Warren)
Karen Queen (Warren)
Rekha R. Rapaka (Sanders)
Sheila Ruth (Sanders)
Roxana M. Segovia-Beltran (Sanders)
Stephanie Smith (Warren)
Rashi Turniansky (Sanders)

Courtney Watson (Biden)
Veda Wild (Yang)
Lindsey Wilson (Yang)
Laurie Smith Wooden (Klobuchar)
Natalie Ziegler (Buttigieg)

Congressional District 7 Male Delegates

Vote for no more than 4

Calvin Ball (Uncommitted)
Kyle Samuel Berkley (Sanders)
Dan Berland (Warren)
Steven M. Bolen (Klobuchar)
Tom Coale (Warren)
Richard DeShay Elliott (Sanders)
Felix Facchine (Warren)
Sean Ford (Biden)
Larry S. Gibson (Biden)
Kevin Gillogly (Klobuchar)
Matthew Kirk Goode (Yang)
Antonio Hayes (Biden)
Thomas C. Higdon (Warren)
Steve Holt (Warren)
James Howard (Warren)
Mitch Jones (Sanders)
Paul V. Konka (Klobuchar)
Clarence K. Lam (Uncommitted)
Christopher D. Lines (Buttigieg)
Byron Macfarlane (Buttigieg)
Mark Jason McLaurin (Warren)
Marlon Medrano (Sanders)
Christopher G. Metzger (Yang)
James Ward Morrow (Uncommitted)
James Reece Peak III (Klobuchar)
Wesley H. Queen (Warren)
Herb Smith (Biden)
Scott Suko (Gabbard)
Saad Usmani (Buttigieg)
Jonathan R. Weeks (Yang)
Jon Weinstein (Klobuchar)
Pat Young (Buttigieg)